

DISTRICT PERSONNEL REPORT

March 4, 2024

Comprehensive staffing report to balance leaves, resignations and actions in anticipation of staffing needs for 2024-25

A. CERTIFICATED PERSONNEL

Approve the following:

The following persons have been appointed to a temporary position:

Lily Wang 1.0 FTE Special Education District Office effective
February 8, 2024

Toni Hallam 1.0 FTE Math Mountain View High School effective
February 8, 2024

To be released effective June 7, 2024 and potential return of temporary educators in above indicated positions to be determined after staffing needs, leaves and other actions accounted for.

The following person has requested to retire:

The following persons have requested to retire and enter into CAIP, effective July 1, 2024:

Karen Davis, 1.00 FTE Science and ROP at Los Altos High School,
CAIP (Plan IA), effective July 1, 2024. Retirement date June 7, 2024

Sarah Mc Elaney, 1.0 FTE Foreign Language at Los Altos High School,
CAIP (Plan IB), effective July 1, 2024. Retirement date June 7, 2024

Susan Lamarche, 1.0 FTE Librarian at Mountain View High School,
CAIP (Plan IA), effective July 1, 2024. Retirement date June 7, 2024

Monica Spiteri, 1.0 FTE Special Education at Mountain View High School,
CAIP (Plan IA), effective March 1, 2025

The following person has requested a leave of absence:

Keren Dawson-Bowman, **.20 FTE English** at Los Altos High School, effective August 7, 2024 (Remains .80 FTE at LAHS)

Andrea Gantvarg, **.40 FTE Math** at Los Altos High School, effective August 6, 2024, (Remains .60 FTE at LAHS)

Jodi Hwang, **.40 FTE English** at Los Altos High School, effective August 7, 2024 (Remains .60 FTE at LAHS) Board approved 2-12-24

Katie Kim, **.20 FTE Social Science** at Los Altos High School, effective August 7, 2024 (remains .60 FTE at LAHS)

Megan Mendoza, **.20 FTE Science** at Mountain View High School, effective August 7, 2024 (remains .20 FTE at MVHS) Board approved 2-12-2024

Matt Shih, **.20 FTE English** at Mountain View High School effective August 7, 2024 (remains .80 FTE at MVHS)

Christine Yow, **.40 FTE Science** at Mountain View High School, effective August 7, 2024 (Remains .60 FTE at MVHS)

Returning from LOA 2024-25

Jessica Cohen Bender **1.0 Art** Mountain View High School after 1.0 FTE leave of absence

Marta Heiken returning to **1.0 FTE Social Science** Los Altos High School after .40 FTE leave of absence

Lorraine Ignacio returning to **1.0 FTE Math** Los Altos High School after leave of absence (Spring 2024)

Heather Lowe returning to **1.0 FTE Counseling** Mountain View High School after leave of absence

Eunice Moon returning to **.40 FTE Math** Los Altos High School after .20 FTE leave of absence

Matt Shih, **.80 FTE English** at Mountain View High School

Current LOA Balance (in progress)

1.0 Math Los Altos High School
1.0 Foreign Language Mountain View High School - ends June 6, 2024
1.0 Counseling Mountain View High School - ends June 6, 2024
1.0 Art Mountain View High School - ends June 6, 2024
.8 English Mountain View High School - ends June 6, 2024
1.0 Math Los Altos High School - ends March 6, 2024
1.0 Math Los Altos High School - starts spring 2024

Some prior/intermittent leaves not noted and leaves recently concluded not noted.

The following persons have submitted a letter of resignation:

Lisa Black **1.0 FTE DO Speech Language Pathologist**, effective June 7, 2024

Lisa Bonanno **.40 FTE English** at Los Altos High School, effective August 6, 2024 (Remains .60 FTE at LAHS)

Lisa Cardelini, **.20 FTE Science** at Los Altos High School, effective August 6, 2024 (Remains .80 FTE at LAHS)

Jose Chavarin Cordova, **1.0 FTE Social Science** at Los Altos High School, effective August 6, 2024 Board approved 2-12-24

Nora Engle-Hall, **1.0 FTE English** at Mountain View High School effective June 7, 2024 Board approved 2-12-24

Caitlin Hannon, **.40 FTE English** at Los Altos High School, effective August 6, 2024 (Remains .60 FTE at LAHS)

Theresa Sawtelle, **1.0 FTE Math** at Mountain View High School effective June 7, 2024

Edda Lieja - Carrasco, **1.0 FTE Spanish** at Mountain View High School effective leave August 6, 2024 is ineligible for second year of approval - action to approve the resignation Edda Llieja has submitted.

Olivia Lin, **.20 FTE English** at Mountain View High School, effective August 6, 2024 (Remains .80 FTE at MVHS)

Megan Mendoza, **.60 FTE Science** at Mountain View High School, effective August 6, 2024 Board approved 2-12-24 (Remains .20 FTE/ .20 FTE leave at MVHS)

Bonnie Michalek, **.20 FTE English** at Alta Vista High School, effective August 6 2024 (Remains .80 FTE at AVHS)

Mia Newton, **1.00 FTE English** at Mountain View High School, effective June 7, 2024

Silja Paymer, **.20 FTE Science** at Los Altos High School effective August 6, 2024 (Remains .60 FTE at LAHS)

Luke Santos, **1.0 FTE Special Education** at Mountain View, effective June 7, 2024

Christina Schramm **.20 FTE Science** at Los Altos High School, effective August 6, 2024 (Remains .80 FTE at LAHS)

Standard Temporary Release resolutions listed below:

23/24-31	Leet, Lark	DO	TEMP	1	1.00	ATP
23/24-32	Hill, Jessica	LA	TEMP	1	0.60	ENG/ELL
23/24-33	Venugopal, Archana	LA	TEMP	1	0.40	Science
23/24-34	Gavaldon, Yoli	MV	TEMP	1	0.80	ELD
23/24-35	Griffin, Mackenzie	MV	TEMP	1	0.60	Math
23/24-36	Hubbs, Jonathan	MV	TEMP	1	0.40	Social Science
23/24-37	Huynh, Simon	MV	TEMP	1	0.40	Science
23/24-38	Knox, Michael	MV	TEMP	1	0.80	SPANISH
23/24-39	Lewis, Janet	MV	TEMP	1	0.20	SPEL
23/24-40	Lindbloom-Airey, Nicolas	MV	TEMP	1	0.60	Math
23/24-41	Lopez-Figueroa, Oscar	MV	TEMP	1	0.40	Science
23/24-43	Sato, Paulette	MV	TEMP	1	0.80	ENGLISH
23/24-44	West, Jack	MV	TEMP	1	0.40	Science

Potential return of temporary teachers in above indicated positions to be determined after staffing needs, leaves and other actions accounted for

Standard 75% of year or less Temporary Releases notified via letter

- Jenna Adams 1.0 FTE Science Mountain View High School
- Katie Cornejo 1.0 FTE Counseling Mountain View High School
- Jenny Dumas 1.0 FTE Counseling Los Altos High School
- Katie Schroeder 1.0 FTE Art Mountain View High School

Potential return of temporary educators in above indicated positions to be determined after staffing needs, leaves and other actions accounted for

Renewed Professional Expert Contracts converting to Probationary FTE

GORLERO, BRANDO	DO	PROF EXP	1.00	NURSE
NINO, PATRICK	DO	PROF EXP	0.40	ADAPTIVE PE

Continuing Professional Expert Contract through shared agreement with partner districts

GRAHAM, KIMBER	DO	PROF EXP	1.00	AUDIOLOGIST .20 FTE MVLA
LOPEZ, CHRISTINA	DO	PROF EXP	1.00	DHH TEACHER .20 FTE MVLA

Concluded Professional Expert Contracts due to changing staffing needs

RAMOS-ROJAS, NORISA	DO	PROF EXP	1.00	PSYCH @ DO
NISHAN, PATRICIA	DO	PROF EXP	1.00	Behaviorist

The following persons have been appointed to a temporary position:

Kevin Li, CTE Substitute Teacher at Adult Ed, effective December 7, 2023.

B. CLASSIFIED PERSONNEL

Approve the following:

The following persons have been appointed to a probationary position:

Patricia Fung, 1.0 FTE Instructional Assistant 1:1 at Mountain View High School, effective February 26, 2024

Mikayla Tapia, 1.0 FTE Instructional Assistant 1:1 at Adult Transition Program, effective February 26, 2024

The following persons have been appointed to a temporary position:

Hulda Merino Nunez, College Intern at Adult Ed, effective January 22, 2024

Nelson Ceron, CTE Fee Based Teacher at Adult Ed, effective January 26, 2024

The following person has submitted a letter of resignation:

Gio Anselmo, 1.0 FTE Sr. Staff Secretary at Mountain View High School,
effective April 5, 2024

**MOUNTAIN VIEW LOS ALTOS HIGH SCHOOL DISTRICT
RESOLUTION NUMBER 23/24-31**

RESOLUTION TO RELEASE A TEMPORARY EMPLOYEE

WHEREAS, Education Code Section 44954 requires that the governing board, on or Before June 30 shall notify a temporary employee, in a position requiring Certification qualifications, of the decision to release the temporary employee; and

WHEREAS, Lark Leet is a 1.0 FTE temporary employee in a position requiring certification qualifications; and

WHEREAS, the Governing Board of the Mountain View Los Altos High School District has determined to release Lark Leet for the 2024-25 school year.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby directs that a notice of release be sent by the District to Lark Leet before June 6, 2024.

PASSED AND ADOPTED by the Mountain View Los Altos High School District Board of Trustees in closed session at its meeting of March 4, 2024.

AYES:

NOES:

ABSTENTION:

ABSENT:

Nellie Meyer
Secretary to the Board of Trustees

**MOUNTAIN VIEW LOS ALTOS HIGH SCHOOL DISTRICT
RESOLUTION NUMBER 23/24-32**

RESOLUTION TO RELEASE A TEMPORARY EMPLOYEE

WHEREAS, Education Code Section 44954 requires that the governing board, on or Before June 30 shall notify a temporary employee, in a position requiring Certification qualifications, of the decision to release the temporary employee; and

WHEREAS, Jessica Hill is a .60 FTE temporary employee in a position requiring certification qualifications; and

WHEREAS, the Governing Board of the Mountain View Los Altos High School District has determined to release Jessica Hill for the 2024-25 school year.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby directs that a notice of release be sent by the District to Jessica Hill before June 6, 2024.

PASSED AND ADOPTED by the Mountain View Los Altos High School District Board of Trustees in closed session at its meeting of March 4, 2024.

AYES:

NOES:

ABSTENTION:

ABSENT:

Nellie Meyer
Secretary to the Board of Trustees

**MOUNTAIN VIEW LOS ALTOS HIGH SCHOOL DISTRICT
RESOLUTION NUMBER 23/24-33**

RESOLUTION TO RELEASE A TEMPORARY EMPLOYEE

WHEREAS, Education Code Section 44954 requires that the governing board, on or Before June 30 shall notify a temporary employee, in a position requiring Certification qualifications, of the decision to release the temporary employee; and

WHEREAS, Archana Venugopal is a .40 FTE temporary employee in a position requiring certification qualifications; and

WHEREAS, the Governing Board of the Mountain View Los Altos High School District has determined to release Archana Venugopal for the 2024-25 school year.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby directs that a notice of release be sent by the District to Archana Venugopal before June 6, 2024.

PASSED AND ADOPTED by the Mountain View Los Altos High School District Board of Trustees in closed session at its meeting of March 4, 2024.

AYES:

NOES:

ABSTENTION:

ABSENT:

Nellie Meyer
Secretary to the Board of Trustees

**MOUNTAIN VIEW LOS ALTOS HIGH SCHOOL DISTRICT
RESOLUTION NUMBER 23/24-34**

RESOLUTION TO RELEASE A TEMPORARY EMPLOYEE

WHEREAS, Education Code Section 44954 requires that the governing board, on or Before June 30 shall notify a temporary employee, in a position requiring Certification qualifications, of the decision to release the temporary employee; and

WHEREAS, Yoli Gavaldon is a .80 FTE temporary employee in a position requiring certification qualifications; and

WHEREAS, the Governing Board of the Mountain View Los Altos High School District has determined to release Yoli Gavaldon for the 2024-25 school year.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby directs that a notice of release be sent by the District to Yoli Gavaldon before June 6, 2024.

PASSED AND ADOPTED by the Mountain View Los Altos High School District Board of Trustees in closed session at its meeting of March 4, 2024.

AYES:

NOES:

ABSTENTION:

ABSENT:

Nellie Meyer
Secretary to the Board of Trustees

**MOUNTAIN VIEW LOS ALTOS HIGH SCHOOL DISTRICT
RESOLUTION NUMBER 23/24-35**

RESOLUTION TO RELEASE A TEMPORARY EMPLOYEE

WHEREAS, Education Code Section 44954 requires that the governing board, on or Before June 30 shall notify a temporary employee, in a position requiring Certification qualifications, of the decision to release the temporary employee; and

WHEREAS, Mackenzie Griffin is a .60 FTE temporary employee in a position requiring certification qualifications; and

WHEREAS, the Governing Board of the Mountain View Los Altos High School District has determined to release Mackenzie Griffin for the 2024-25 school year.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby directs that a notice of release be sent by the District to Mackenzie Griffin before June 6, 2024.

PASSED AND ADOPTED by the Mountain View Los Altos High School District Board of Trustees in closed session at its meeting of March 4, 2024.

AYES:

NOES:

ABSTENTION:

ABSENT:

Nellie Meyer
Secretary to the Board of Trustees

**MOUNTAIN VIEW LOS ALTOS HIGH SCHOOL DISTRICT
RESOLUTION NUMBER 23/24-36**

RESOLUTION TO RELEASE A TEMPORARY EMPLOYEE

WHEREAS, Education Code Section 44954 requires that the governing board, on or Before June 30 shall notify a temporary employee, in a position requiring Certification qualifications, of the decision to release the temporary employee; and

WHEREAS, Jonathan Hubbs is a .40 FTE temporary employee in a position requiring certification qualifications; and

WHEREAS, the Governing Board of the Mountain View Los Altos High School District has determined to release Jonathan Hubbs for the 2024-25 school year.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby directs that a notice of release be sent by the District to Jonathan Hubbs before June 6, 2024.

PASSED AND ADOPTED by the Mountain View Los Altos High School District Board of Trustees in closed session at its meeting of March 4, 2024.

AYES:

NOES:

ABSTENTION:

ABSENT:

Nellie Meyer
Secretary to the Board of Trustees

**MOUNTAIN VIEW LOS ALTOS HIGH SCHOOL DISTRICT
RESOLUTION NUMBER 23/24-37**

RESOLUTION TO RELEASE A TEMPORARY EMPLOYEE

WHEREAS, Education Code Section 44954 requires that the governing board, on or Before June 30 shall notify a temporary employee, in a position requiring Certification qualifications, of the decision to release the temporary employee; and

WHEREAS, Simon Huynh is a .40 FTE temporary employee in a position requiring certification qualifications; and

WHEREAS, the Governing Board of the Mountain View Los Altos High School District has determined to release Simon Huynh for the 2024-25 school year.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby directs that a notice of release be sent by the District to Simon Huynh before June 6, 2024.

PASSED AND ADOPTED by the Mountain View Los Altos High School District Board of Trustees in closed session at its meeting of March 4, 2024.

AYES:

NOES:

ABSTENTION:

ABSENT:

Nellie Meyer
Secretary to the Board of Trustees

**MOUNTAIN VIEW LOS ALTOS HIGH SCHOOL DISTRICT
RESOLUTION NUMBER 23/24-38**

RESOLUTION TO RELEASE A TEMPORARY EMPLOYEE

WHEREAS, Education Code Section 44954 requires that the governing board, on or Before June 30 shall notify a temporary employee, in a position requiring Certification qualifications, of the decision to release the temporary employee; and

WHEREAS, Michael Knox is a .80 FTE temporary employee in a position requiring certification qualifications; and

WHEREAS, the Governing Board of the Mountain View Los Altos High School District has determined to release Michael Knox for the 2024-25 school year.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby directs that a notice of release be sent by the District to Michael Knox before June 6, 2024.

PASSED AND ADOPTED by the Mountain View Los Altos High School District Board of Trustees in closed session at its meeting of March 4, 2024.

AYES:

NOES:

ABSTENTION:

ABSENT:

Nellie Meyer
Secretary to the Board of Trustees

**MOUNTAIN VIEW LOS ALTOS HIGH SCHOOL DISTRICT
RESOLUTION NUMBER 23/24-39**

RESOLUTION TO RELEASE A TEMPORARY EMPLOYEE

WHEREAS, Education Code Section 44954 requires that the governing board, on or Before June 30 shall notify a temporary employee, in a position requiring Certification qualifications, of the decision to release the temporary employee; and

WHEREAS, Janet Lewis is a .20 FTE temporary employee in a position requiring certification qualifications; and

WHEREAS, the Governing Board of the Mountain View Los Altos High School District has determined to release Janet Lewis for the 2024-25 school year.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby directs that a notice of release be sent by the District to Janet Lewis before June 6, 2024.

PASSED AND ADOPTED by the Mountain View Los Altos High School District Board of Trustees in closed session at its meeting of March 4, 2024.

AYES:

NOES:

ABSTENTION:

ABSENT:

Nellie Meyer
Secretary to the Board of Trustees

**MOUNTAIN VIEW LOS ALTOS HIGH SCHOOL DISTRICT
RESOLUTION NUMBER 23/24-40**

RESOLUTION TO RELEASE A TEMPORARY EMPLOYEE

WHEREAS, Education Code Section 44954 requires that the governing board, on or Before June 30 shall notify a temporary employee, in a position requiring Certification qualifications, of the decision to release the temporary employee; and

WHEREAS, Nicolas Lindbloom-Airey is a .60 FTE temporary employee in a position requiring certification qualifications; and

WHEREAS, the Governing Board of the Mountain View Los Altos High School District has determined to release Nicolas Lindbloom-Airey for the 2024-25 school year.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby directs that a notice of release be sent by the District to Nicolas Lindbloom-Airey before June 6, 2024.

PASSED AND ADOPTED by the Mountain View Los Altos High School District Board of Trustees in closed session at its meeting of March 4, 2024.

AYES:

NOES:

ABSTENTION:

ABSENT:

Nellie Meyer
Secretary to the Board of Trustees

**MOUNTAIN VIEW LOS ALTOS HIGH SCHOOL DISTRICT
RESOLUTION NUMBER 23/24-41**

RESOLUTION TO RELEASE A TEMPORARY EMPLOYEE

WHEREAS, Education Code Section 44954 requires that the governing board, on or Before June 30 shall notify a temporary employee, in a position requiring Certification qualifications, of the decision to release the temporary employee; and

WHEREAS, Oscar Lopez-Figueroa is a .40 FTE temporary employee in a position requiring certification qualifications; and

WHEREAS, the Governing Board of the Mountain View Los Altos High School District has determined to release Oscar Lopez-Figueroa for the 2024-25 school year.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby directs that a notice of release be sent by the District to Oscar Lopez-Figueroa before June 6, 2024.

PASSED AND ADOPTED by the Mountain View Los Altos High School District Board of Trustees in closed session at its meeting of March 4, 2024.

AYES:

NOES:

ABSTENTION:

ABSENT:

Nellie Meyer
Secretary to the Board of Trustees

**MOUNTAIN VIEW LOS ALTOS HIGH SCHOOL DISTRICT
RESOLUTION NUMBER 23/24-43**

RESOLUTION TO RELEASE A TEMPORARY EMPLOYEE

WHEREAS, Education Code Section 44954 requires that the governing board, on or Before June 30 shall notify a temporary employee, in a position requiring Certification qualifications, of the decision to release the temporary employee; and

WHEREAS, Paulette Sato is a .80 FTE temporary employee in a position requiring certification qualifications; and

WHEREAS, the Governing Board of the Mountain View Los Altos High School District has determined to release Paulette Sato for the 2024-25 school year.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby directs that a notice of release be sent by the District to Paulette Sato before June 6, 2024.

PASSED AND ADOPTED by the Mountain View Los Altos High School District Board of Trustees in closed session at its meeting of March 4, 2024.

AYES:

NOES:

ABSTENTION:

ABSENT:

Nellie Meyer
Secretary to the Board of Trustees

**MOUNTAIN VIEW LOS ALTOS HIGH SCHOOL DISTRICT
RESOLUTION NUMBER 23/24-44**

RESOLUTION TO RELEASE A TEMPORARY EMPLOYEE

WHEREAS, Education Code Section 44954 requires that the governing board, on or Before June 30 shall notify a temporary employee, in a position requiring Certification qualifications, of the decision to release the temporary employee; and

WHEREAS, Jack West is a .40 FTE temporary employee in a position requiring certification qualifications; and

WHEREAS, the Governing Board of the Mountain View Los Altos High School District has determined to release Jack West for the 2024-25 school year.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby directs that a notice of release be sent by the District to Jack West before June 6, 2024.

PASSED AND ADOPTED by the Mountain View Los Altos High School District Board of Trustees in closed session at its meeting of March 4, 2024.

AYES:

NOES:

ABSTENTION:

ABSENT:

Nellie Meyer
Secretary to the Board of Trustees