

Classification Fact Finding Reclassification Recommendations for Board Approval

Per CSEA contract Article XX, and per the April 3, 2025 Reclassification Panel's recommendations, the below reclassification items are being brought forward for Board approval with an effective date of July 1, 2025:

1. Guadalupe Garcia application (LAHS)-

Recommendation: Reclassify Senior Office Assistant 11 month Range 37 to Senior Staff Secretary 12 month Range 41

Include: Patricia Ruvalcava (MVHS)

Cost approximately \$10,000 per employee (2 employees total)

2. Lucas Okuma application (LAHS) -

Recommendation: Reclassify Athletic Trainers Range 44 from 10 month calendar to Athletic Trainers Range 44 11 month calendar

Include: Achilles Walker (MVHS)

Cost approximately \$8,800 per employee (two employees total)

3. Student Conduct Liaison application (MVHS & LAHS) -

Recommendation: Reclassify Student Conduct Liaison Range 35 10 month calendar to incorporating the District Kickoff day(s)

Include: Kevin Mack (MVHS)

Cost approximately \$1200 per employee (4 employees total)

4. Pedro Lozada application (Alta Vista) -

Recommendation: Reclassify Custodian Range 39 to Lead Custodian Range 44

Cost approximately \$12,000

5. Humberto Rodriguez application (District Office) -

Recommendation: Reclassify Custodian Range 39 11 month calendar to Custodian Range 39 12 month calendar

Cost approximately \$8,000

6. Jeanine Seagraves application (LAHS) -

Recommendation: Reclassify Senior Staff Secretary Range 41 11 to Senior Staff Secretary Range 41 12 month calendar

Include: Gina Cole (MVHS)

Cost approximately \$8,800 per employee (2 employees total)

Notes:

- *Includes District recommendations to create a uniform staffing structure by including job alike peer*
- *Total cost estimate for the below reclassification items to be initially implemented is approximately \$80,000.*