

Tentative Agreement
between
District Teachers' Association (DTA)
and
Mountain View-Los Altos Union High School District (DISTRICT)
May 17, 2021

The DTA and the District have completed negotiations process for the 2020-21 school year, and have reached the following tentative agreement for the 2020-21 school year. The terms of the existing collective agreement will continue without change except for the modifications specifically described in this tentative agreement and the separate Supplemental Memorandum of Understanding regarding Covid-19 working conditions dated March 24, 2021. The negotiating parties will recommend this tentative agreement to their respective authorizing bodies.

I. Total Compensation

Salary Schedule Increase effective to July 1, 2020	4.25%
Net Increase (decrease) in District's medical insurance and STRS payment	<u>(0.70%)</u>
Total Compensation Increase for 2020-21	3.55%
Additional non-recurring lump-sum payment based on the 2020-21 schedule	2.0 %

II. Issues Deferred to the 2021-22 Cycle of Negotiations

The parties have agreed to defer until the 2021-22 negotiations cycle the following issues that were previously submitted through the public sunshine process:

- Special education terms and conditions
- Counselors
- Additional support for classroom teachers
- Class size
- Leaves
- Teachers on Special Assignments
- Coordinators (subsection 4.8.1)

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David Campbell
2A778F8F10EE40D...

For the DTA

May 21, 2021

Date

AGREED

DocuSigned by:
Leyla Benson
ABB8D1B15FDE4D6...

For the District

May 21, 2021

Date

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David Campbell

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MVLA DTA President

Mountain View-Los Altos District Teachers'

Association

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Leyla Benson

Leyla.Benson@mvla.net

Associate Superintendent Personnel

Security Level: Email, Account Authentication (None)

Signature Adoption: Pre-selected Style

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Accepted: 5/21/2021 3:12:30 PM

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In Person Signer Events

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Agent Delivery Events

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Intermediary Delivery Events

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Timestamps

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