

BOARD MEETING DATE: February 15, 2022

FOR ACTION

SUBJECT: Approval of the Proposed Tentative Agreement with the District Teachers' Association (DTA)

BACKGROUND INFORMATION: The District and the District Teachers' Association (DTA) have completed the salary portion of negotiations for the 2021-2024 school years. The parties have agreed to continue discussing other (non salary related) sun shined topics through the 2021-22 negotiations. Since the salary portion is complete, the Administration is presenting the tentative agreement to the Board for consideration and approval. DTA has voted and ratified this portion of the agreement as presented. Copies regarding this pending settlement are available in the Superintendent's office.

REPORT/PROPOSAL: The Board accept and approve the changes in the Negotiated Agreement salary portion between the District and the District Teachers' Association as presented along with the Tentative Agreement. The agreement contract contains a salary increase at 5% for the years 2021-22, 2022-23 and 2023-2024 along with a lookback provision. These changes are effective July 1, 2021 unless otherwise noted.

FINANCIAL IMPACT: The financial impact of the proposed revisions is presented in the Disclosure of Collective Bargaining Agreement on the following pages. This report meets the AB1200 and AB 2756 requirements that the cost of implementing a collective bargaining agreement be disclosed at a public meeting. Administration has determined that there are sufficient dollars in the General Fund's undesignated ending balance to cover the changes in all salary schedules and maintain the three (3%) percent reserve level required by law

SUPERINTENDENT'S RECOMMENDATION: The Superintendent recommends that the Board of Trustees accept and approve the tentative agreement between the District and DTA.