

DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENTS

School District: Mountain View-Los Altos UHSD
 Bargaining Unit: California School Employees Association (CSEA) FTE: 116.79
 Period of Agreement: 2019-2020 Date of Public Meeting: 11/9/2020

Please submit copies of the **tentative agreement(s) and updated multi-year projection** with the disclosure.

Government Code Section 3547.5: Before a public school employer enters into a written agreement with an exclusive representative covering matters within the scope of representation, the major provisions of the agreement, including but not limited to, the costs that would be incurred by the public school employer under the agreement for the current and subsequent fiscal years, shall be disclosed at a public meeting of the public school employer in a format established for this purpose by the Superintendent of Public Instruction.

SUMMARY OF AGREEMENT			
	2019-20	2020-21	2021-22
Salary Schedule Increases			
Off-Schedule Payments	1.5%		
Health & Welfare (capped?)	no		
FTE Participating in Health & Welfare			

Required to Complete: *Details (cap limit; plan coverage, etc. is the cap changing with this settlement?):*
 An additional 1.5% off-salary schedule payment, based on "lookback" provision of original 2019-2020 agreement. No change to current health and welfare benefits.

Other Provisions:

TOTAL CUMULATIVE COST INCREASE OF PROPOSED AGREEMENT IN PRESENT & FUTURE YEARS

Indicate the **cumulative costs** of salary and benefit increases that would be incurred under the agreement.

	2019-20	2020-21	2021-22
Salary including statutory costs*	\$215,202		
Benefits			
Other Compensation Costs			
Other Non-Compensation Costs			
Total Cost of Settlement	\$215,202	-	-
Total % Increase	1.50%		
Projected STRS/PERS Rates	19.721%		

**please include statutory costs tied to salary such as employer-paid taxes and PERS/STRS*

STATUS OF BARGAINING UNIT/EMPLOYEE AGREEMENTS

Indicate the current status (whether settled or not settled) of the remaining units.

Bargaining Unit	FTE	Status
District Teachers' Association (DTA)	265	Settled

GENERAL FUND	Year: 2020-21	Year: 2020-21	Year: 2020-21
	<i>Board Approved Budget Before Settlement</i>	<i>Adjustments as a result of the Agreement</i>	<i>Revised Budget</i>
	<i>(Column 1)</i>	<i>(Column 2)</i>	<i>(Column 1 + 2)</i>
Total Revenues	105,411,310		105,411,310
Expenditures			
1000 Certificated Salaries	43,221,072		43,221,072
2000 Classified Salaries	13,992,093	167,388	14,159,481
3000 Benefits	27,059,336	47,814	27,107,150
4000 Instructional Supplies	4,280,127		4,280,127
5000 Contracted Services	11,785,010		11,785,010
6000 Capital Outlay	868,421		868,421
7000 Other	(168,202)		(168,202)
Total Expenditures	\$ 101,037,857	\$ 215,202	101,253,059
Interfund Transfer In			-
Interfund Transfer Out (enter as negative)	(589,830)		(589,830)
Other Financing Sources			-
Other Financing Uses (enter as negative)			-
Total Other	(589,830)	-	(589,830)
Operating Surplus (Deficit)	3,783,623		3,568,421
Beginning Fund Balance	7,542,774		7,542,774
Projected Ending Balance	11,326,397		11,111,195
Available Reserves			
Available Reserves <i>(Optional: Include Fund 17 Special Reserve)</i>	15,120,102		14,898,444
Reserve For Economic Uncertainties	3,048,831		3,055,287
Total Available Reserves	18,168,933		17,953,731
State Required Reserve %	3%	<-- Change to district's state requirement	
State Required Reserve \$	3,048,831		3,055,287

CERTIFICATION NO. 1

The disclosure document must be signed by the district superintendent and chief business officer at the time of public disclosure.

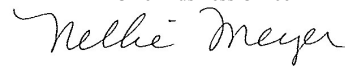
In accordance with the requirements of Government Code section 3547.5, the superintendent and chief business officer of the school district hereby certify that the district can meet the costs incurred under the Collective Bargaining Agreement between the District and the Bargaining Unit during the term of the agreement.



 Chief Business Officer

11/09/2020

Date



 District Superintendent

11/9/2020

Date

CERTIFICATION NO. 2

The disclosure document must be signed by the president or clerk of the governing board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the governing board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code section 3547.5.

President or Clerk of Governing Board

Date

