

**DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENTS**

School District: Mountain View-Los Altos UHSD  
 Bargaining Unit: California School Employees Association (CSEA) FTE: 116.79  
 Period of Agreement: 2019-2020 Date of Public Meeting: 6/15/20

Please submit copies of the **tentative agreement(s) and updated multi-year projection** with the disclosure.

*Government Code Section 3547.5: Before a public school employer enters into a written agreement with an exclusive representative covering matters within the scope of representation, the major provisions of the agreement, including but not limited to, the costs that would be incurred by the public school employer under the agreement for the current and subsequent fiscal years, shall be disclosed at a public meeting of the public school employer in a format established for this purpose by the Superintendent of Public Instruction.*

SUMMARY OF AGREEMENT			
	2019-20	2020-21	2021-22
Salary Schedule Increases			
Off-Schedule Payments	2.0%		
Health & Welfare (capped?)	no		
FTE Participating in Health & Welfare			
Required to Complete: <i>Details (cap limit; plan coverage, etc. is the cap changing with this settlement?):</i>			
2.0% off-salary schedule payment. No change to current health and welfare benefits.			

**Other Provisions:**

**TOTAL CUMULATIVE COST INCREASE OF PROPOSED AGREEMENT IN PRESENT & FUTURE YEARS**

Indicate the **cumulative costs** of salary and benefit increases that would be incurred under the agreement.

	2019-20	2020-21	2021-22
Salary including statutory costs*	\$286,936		
Benefits			
Other Compensation Costs			
Other Non-Compensation Costs			
<b>Total Cost of Settlement</b>	\$286,936	-	-
<b>Total % Increase</b>	2.00%		
<b>Projected STRS/PERS Rates</b>	19.721%		

*\*please include statutory costs tied to salary such as employer-paid taxes and PERS/STRS*

**STATUS OF BARGAINING UNIT/EMPLOYEE AGREEMENTS**

Indicate the current status (whether settled or not settled) of the remaining units.

<b>Bargaining Unit</b>	<b>FTE</b>	<b>Status</b>
District Teachers' Association (DTA)	265	Settled

GENERAL FUND	Year: 2019-20	Year: 2019-20	Year: 2019-20
	<i>Board Approved Budget Before Settlement</i>	<i>Adjustments as a result of the Agreement</i>	<i>Revised Budget</i>
	<i>(Column 1)</i>	<i>(Column 2)</i>	<i>(Column 1 + 2)</i>
<b>Total Revenues</b>	100,179,904		<b>100,179,904</b>
<b>Expenditures</b>			
1000 Certificated Salaries	43,424,842		<b>43,424,842</b>
2000 Classified Salaries	14,057,599	223,184	<b>14,280,783</b>
3000 Benefits	26,021,558	63,752	<b>26,085,310</b>
4000 Instructional Supplies	5,183,163		<b>5,183,163</b>
5000 Contracted Services	10,800,237		<b>10,800,237</b>
6000 Capital Outlay	1,308,801		<b>1,308,801</b>
7000 Other	(186,598)		<b>(186,598)</b>
<b>Total Expenditures</b>	<b>\$ 100,609,602</b>	<b>\$ 286,936</b>	<b>100,896,538</b>
<b>Interfund Transfer In</b>			-
<b>Interfund Transfer Out (enter as negative)</b>	(589,830)		<b>(589,830)</b>
<b>Other Financing Sources</b>			-
<b>Other Financing Uses (enter as negative)</b>			-
<b>Total Other</b>	(589,830)	-	<b>(589,830)</b>
<b>Operating Surplus (Deficit)</b>	(1,019,528)		<b>(1,306,464)</b>
Beginning Fund Balance	7,656,009		<b>7,656,009</b>
Projected Ending Balance	6,636,481		<b>6,349,545</b>
<b>Available Reserves</b>			
Available Reserves <i>(Optional: Include Fund 17 Special Reserve)</i>	11,778,501		11,482,957
Reserve For Economic Uncertainties	3,035,983		3,044,591
Total Available Reserves	14,814,484		14,527,548
State Required Reserve %	3%	<-- Change to district's state requirement	
State Required Reserve \$	3,035,983		3,044,591

**CERTIFICATION NO. 1**

The disclosure document must be signed by the district superintendent and chief business officer at the time of public disclosure.

In accordance with the requirements of Government Code section 3547.5, the superintendent and chief business officer of the school district hereby certify that the district can meet the costs incurred under the Collective Bargaining Agreement between the District and the Bargaining Unit during the term of the agreement.

  
 \_\_\_\_\_  
 Chief Business Officer

06/11/2020

Date

  
 \_\_\_\_\_  
 District Superintendent

06/14/2020

Date

**CERTIFICATION NO. 2**

The disclosure document must be signed by the president or clerk of the governing board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the governing board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code section 3547.5.

\_\_\_\_\_  
President or Clerk of Governing Board

\_\_\_\_\_  
Date

