

MOUNTAIN VIEW LOS ALTOS HIGH SCHOOL DISTRICT
DRAFT - Certificated Salary Schedule 2023-24

Effective July 1, 2023

| 1.0500 | A | B | C | D | E | L/T SUB RATE \$548 |
|------------------------------|---------|---------|---------|---------|---------|--------------------------|
| STEP | BA | BA 30 | BA 45 | BA 60 | BA 75 | |
| 1 | 101,947 | 101,947 | 101,947 | 103,649 | 109,508 | |
| 2 | 101,947 | 101,947 | 103,649 | 109,508 | 115,374 | |
| 3 | 101,947 | 108,125 | 109,508 | 115,374 | 121,227 | |
| 4 | 101,947 | 115,374 | 121,227 | 127,083 | 132,938 | |
| 5 | 101,947 | 121,227 | 127,083 | 132,938 | 138,808 | |
| 6 | | 127,083 | 132,938 | 138,808 | 144,658 | |
| 7 | | 132,938 | 138,808 | 144,658 | 150,513 | |
| 8 | | 138,808 | 144,658 | 150,513 | 156,461 | |
| 9 | | 144,658 | 150,513 | 156,461 | 162,224 | |
| 10 | | 150,513 | 156,461 | 162,224 | 167,934 | |
| 11 | | | 162,224 | 168,085 | 173,938 | |
| 12 | | | | 173,938 | 179,794 | |
| 13 | | | | 173,938 | 179,794 | |
| 14 | | | | 173,938 | 179,794 | |
| 15 | | | | 173,938 | 179,794 | |
| 16 | | | | 173,938 | 179,794 | |
| 17 | | | | 177,150 | 183,005 | * |
| 18 | | | | 177,150 | 183,005 | * |
| 19 | | | | 177,150 | 183,005 | * |
| 20 | | | | 177,150 | 183,005 | * |
| 21 | | | | 180,362 | 186,217 | ** |
| 22 | | | | 180,362 | 186,217 | ** |
| 23 | | | | 180,362 | 186,217 | ** |
| 24 | | | | 180,362 | 186,217 | ** |
| 25 | | | | 180,362 | 189,429 | *** |
| 26 | | | | 180,362 | 189,429 | *** |
| 27 | | | | 180,362 | 189,429 | *** |
| 28 | | | | 180,362 | 189,429 | *** |
| 29 | | | | 180,362 | 192,641 | **** |
| * >16 Longevity I | | | | 177,150 | 183,005 | |
| ** >20 Longevity II | | | | 180,362 | 186,217 | |
| *** >24 Longevity III | | | | | 189,429 | |
| **** >28 Longevity IV | | | | | 192,641 | |
| Each longevity increment is | | | 3,212 | | | |
| Masters Degree | | | 3,178 | | | |
| National Board Certification | | | 3,178 | | | |
| Doctorate | | | 5,085 | | | |

CTE/ROP Salary Schedule 2023-24 - DRAFT

| STEP | AA | | | |
|------|--------------------------------------|---------|--|------------|
| | CTE Credential - Industry Experience | | | |
| | 1.05 | | | |
| | Monthly | Monthly | | Annual |
| 1 | | 7,209 | | 72,090.00 |
| 2 | | 7,588 | | 75,880.35 |
| 3 | | 7,987 | | 79,873.50 |
| 4 | | 8,408 | | 84,076.34 |
| 5 | | 8,870 | | 88,699.80 |
| 6 | | 9,247 | | 92,469.30 |
| 7 | | 9,709 | | 97,092.45 |
| 8 | | 10,195 | | 101,946.60 |
| 9 | | 10,195 | | 101,946.60 |
| 10 | | 10,812 | | 108,118.50 |
| 11 | | 10,812 | | 108,118.50 |
| 12 | | 10,812 | | 108,118.50 |
| 13 | | 11,537 | | 115,374.00 |
| 14 | | 11,537 | | 115,374.00 |
| 15 | | 11,695 | | 116,949.00 |
| 16 | | 11,695 | | 116,949.00 |
| 17 | | 11,852 | | 118,524.00 |
| 18 | | 11,852 | | 118,524.00 |
| 19 | | 12,010 | | 120,099.00 |
| 20 | | 12,010 | | 120,099.00 |

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NOTE: Step 15-20 Includes longevity (experience) of \$1,500 added to base

Board:

Based on 186 days/6.75 hours

MOUNTAIN VIEW LOS ALTOS HIGH SCHOOL DISTRICT

DRAFT - Management Salary Schedule

2023-2024

| Range | CLASSIFICATION | 1.0500 | | | | | Work Days | Holidays | Vacation Days | Service Days |
|-------|--|-----------|-----------|-----------|-----------|-----------|-----------|----------|---------------|--------------|
| | | A | B | STEP C | D | E | | | | |
| 1 | Associate Superintendent | \$242,435 | \$250,436 | \$258,775 | \$267,392 | \$276,297 | 261 | 18 | 24 | 219 |
| 2 | Principals/Director Adult Education/ Director Student Serv. & Equity | \$235,310 | \$242,628 | \$250,174 | \$257,954 | \$265,977 | 261 | 18 | 24 | 219 |
| 3 | Special Ed. Administrator, Director of Alternative Programs/Principal of AVHS and SS | \$223,425 | \$230,373 | \$237,539 | \$244,926 | \$252,543 | 261 | 18 | 24 | 219 |
| 4 | Assistant Principal, Asst Dir Adult Ed, Community Outreach Specialist, Director of Information Services, Director of Fiscal Services, Student Services Coord., District Wellness Coordinator | \$211,541 | \$218,120 | \$224,904 | \$231,898 | \$239,110 | 261 | 18 | 24 | 219 |
| | Masters Degree \$3,178 | | | | | | | | | |
| | National Board Certification \$3,178 | | | | | | | | | |
| | Doctorate \$5085 | | | | | | | | | |

MOUNTAIN VIEW-LOS ALTOS UNION HIGH SCHOOL DISTRICT

DRAFT - Supervisory Salary Schedule

2023-24

| CLASSIFICATION | | DRAFT - 2023-24 SUPERVISORY SALARY SCHEDULE--MONTHLY | | | | | | | | | |
|----------------|--|--|---------|---------------------------------|----------|----------|----------|----------|----------|--|--|
| Range | Monthly | Work Days | RANGE | STEP A | B | C | D | E | F | | |
| 1 | Food Service Coordinator, Theatre Facilities Coordinator | 220 | 1 | \$8,592 | \$9,021 | \$9,472 | \$9,946 | \$10,443 | \$10,965 | | |
| 2 | | | \$8,812 | \$9,253 | \$9,715 | \$10,201 | \$10,711 | \$11,247 | | | |
| 3 | | | \$9,038 | \$9,490 | \$9,964 | \$10,462 | \$10,986 | \$11,535 | | | |
| 4 | | | \$9,270 | \$9,733 | \$10,220 | \$10,731 | \$11,267 | \$11,831 | | | |
| 5 | | | \$9,507 | \$9,983 | \$10,482 | \$11,006 | \$11,556 | \$12,134 | | | |
| 6 | | | \$9,210 | \$9,670 | \$10,154 | \$10,662 | \$11,194 | \$11,754 | | | |
| 6 | Community Services Coordinator - 11 mos. | 200 | 6 | \$9,751 | \$10,239 | \$10,751 | \$11,288 | \$11,852 | \$12,445 | | |
| 7 | Data Systems Specialist | 220 | 7 | \$10,001 | \$10,501 | \$11,026 | \$11,578 | \$12,156 | \$12,764 | | |
| 8 | | | 8 | \$10,258 | \$10,778 | \$11,310 | \$11,879 | \$12,476 | \$13,093 | | |
| 9 | | | 9 | \$10,520 | \$11,048 | \$11,589 | \$12,178 | \$12,787 | \$13,420 | | |
| 10 | | | 10 | \$10,778 | \$11,326 | \$11,879 | \$12,480 | \$13,105 | \$13,759 | | |
| 11 | | | 11 | \$11,048 | \$11,613 | \$12,178 | \$12,799 | \$13,436 | \$14,102 | | |
| 12 | | | 12 | \$11,326 | \$11,899 | \$12,480 | \$13,113 | \$13,771 | \$14,457 | | |
| 13 | | | 13 | \$11,610 | \$12,190 | \$12,800 | \$13,440 | \$14,112 | \$14,817 | | |
| 14 | | | 14 | \$11,900 | \$12,495 | \$13,120 | \$13,776 | \$14,464 | \$15,188 | | |
| 15 | | | 15 | \$12,197 | \$12,807 | \$13,448 | \$14,120 | \$14,826 | \$15,567 | | |
| 16 | | | 16 | \$12,502 | \$13,127 | \$13,784 | \$14,473 | \$15,197 | \$15,956 | | |
| 17 | Assistant Director of Special Education | 220 | 17 | \$12,815 | \$13,456 | \$14,128 | \$14,835 | \$15,577 | \$16,355 | | |
| 18 | Network Specialist, Technology Coordinator | 220 | 18 | \$13,135 | \$13,792 | \$14,482 | \$15,206 | \$15,966 | \$16,764 | | |
| 19 | | | 19 | \$13,464 | \$14,137 | \$14,844 | \$15,586 | \$16,365 | \$17,183 | | |
| 20 | | | 20 | \$13,800 | \$14,490 | \$15,215 | \$15,975 | \$16,774 | \$17,613 | | |
| | As of 7/1/23 1.05% | | | Masters Degree \$3178/Year | | | | | | | |
| | Board approved: | | | Doctorate Degree - \$5,085/year | | | | | | | |

MOUNTAIN VIEW LOS ALTOS HIGH SCHOOL DISTRICT
 THERAPIST SALARY SCHEDULE
 DRAFT 2023-24

Effective July 1, 2023

| CLASSIFICATION | | 2023-24 THERAPIST SALARY SCHEDULE Hourly/Monthly (Classified) | | | | | | |
|-----------------|-------------------|--|------------------------------|----------|----------|----------|----------|----------|
| Range | Hourly | Work Days | 8 HOURS EACH DAY 186 Days | | | | | |
| | | | RANGE | A | B | C | D | E |
| 16 | Therapist | 186 | 16 | \$90.32 | \$94.78 | \$99.49 | \$104.50 | \$109.60 |
| 16 | Monthly Therapist | | 16 | \$13,440 | \$14,102 | \$14,804 | \$15,548 | \$16,308 |
| 1.05% 7.1.23 | | Master's Degree - \$3,178/year | | | | | | |
| Board approved: | | Doctorate - \$5,085/ year | | | | | | |
| | | Out of class/bilingual stipend - \$3000/year | | | | | | |

MOUNTAIN VIEW LOS ALTOS HIGH SCHOOL DISTRICT

DRAFT - Confidential Salary Schedule 2023-24

| | | 1.0500 | | | | | | |
|-------|-----------------------------|---|----------|----------|----------|----------|----------|----------|
| Range | CLASSIFICATION | 2023-24 CONFIDENTIAL SALARY SCHEDULE--HOURLY | | | | | | |
| | | RANGE | STEP A | B | C | D | E | F |
| 85 | Executive Assistant | 70 | \$41.18 | \$43.21 | \$45.30 | \$47.55 | \$49.85 | \$52.37 |
| 81 | Administrative Assistant II | 71 | \$42.18 | \$44.25 | \$46.42 | \$48.69 | \$51.10 | \$53.59 |
| 77 | Administrative Assistant I | 72 | \$43.21 | \$45.34 | \$47.57 | \$49.85 | \$52.37 | \$54.92 |
| 75 | Office Manager | 73 | \$44.27 | \$46.44 | \$48.73 | \$51.12 | \$53.59 | \$56.28 |
| 71 | Administrative Secretary | 74 | \$45.34 | \$47.61 | \$49.89 | \$52.41 | \$54.98 | \$57.67 |
| | | 75 | \$46.46 | \$48.75 | \$51.14 | \$53.65 | \$56.30 | \$59.05 |
| | | 76 | \$47.61 | \$49.93 | \$52.43 | \$55.00 | \$57.69 | \$60.54 |
| | | 77 | \$48.79 | \$51.18 | \$53.65 | \$56.32 | \$59.09 | \$62.07 |
| | | 78 | \$49.93 | \$52.45 | \$55.04 | \$57.73 | \$60.58 | \$63.57 |
| | | 79 | \$51.20 | \$53.71 | \$56.36 | \$59.15 | \$62.09 | \$65.16 |
| | | 80 | \$52.49 | \$55.06 | \$57.77 | \$60.62 | \$63.61 | \$66.72 |
| | | 81 | \$53.79 | \$56.42 | \$59.19 | \$62.13 | \$65.18 | \$68.41 |
| | | 82 | \$55.10 | \$57.81 | \$60.64 | \$63.63 | \$66.74 | \$70.08 |
| | | 83 | \$56.44 | \$59.27 | \$62.14 | \$65.20 | \$68.43 | \$71.83 |
| | | 84 | \$57.87 | \$60.68 | \$63.65 | \$66.81 | \$70.10 | \$73.59 |
| | | 85 | \$59.27 | \$62.21 | \$65.24 | \$68.47 | \$71.89 | \$75.40 |
| | | 86 | \$60.70 | \$63.73 | \$66.87 | \$70.16 | \$73.65 | \$77.27 |
| | | 87 | \$62.25 | \$65.32 | \$68.47 | \$71.91 | \$75.48 | \$79.18 |
| | | 88 | \$63.75 | \$66.93 | \$70.18 | \$73.67 | \$77.33 | \$81.14 |
| | | 89 | \$65.32 | \$68.59 | \$71.93 | \$75.52 | \$79.26 | \$83.13 |
| | | 90 | \$66.93 | \$70.30 | \$73.67 | \$77.37 | \$81.23 | \$85.22 |
| | | 91 | \$68.57 | \$72.03 | \$75.52 | \$79.28 | \$83.23 | \$87.31 |
| | | 92 | \$70.30 | \$73.79 | \$77.37 | \$81.25 | \$85.26 | \$89.48 |
| | | 93 | \$72.03 | \$75.62 | \$79.28 | \$83.23 | \$87.37 | \$91.69 |
| | | 94 | \$73.79 | \$77.51 | \$81.25 | \$85.34 | \$89.56 | \$93.96 |
| | | 95 | \$75.62 | \$79.40 | \$85.48 | \$87.43 | \$91.77 | \$96.31 |
| | | 2023 - 24 CONFIDENTIAL SALARY SCHEDULE--MONTHLY | | | | | | |
| | | RANGE | STEP A | B | C | D | E | F |
| | | 70 | \$7,165 | \$7,518 | \$7,881 | \$8,273 | \$8,675 | \$9,112 |
| | | 71 | \$7,340 | \$7,700 | \$8,077 | \$8,472 | \$8,891 | \$9,325 |
| | | 72 | \$7,518 | \$7,888 | \$8,276 | \$8,675 | \$9,112 | \$9,555 |
| | | 73 | \$7,703 | \$8,081 | \$8,479 | \$8,895 | \$9,325 | \$9,793 |
| | | 74 | \$7,888 | \$8,283 | \$8,682 | \$9,119 | \$9,566 | \$10,034 |
| | | 75 | \$8,084 | \$8,483 | \$8,898 | \$9,335 | \$9,796 | \$10,275 |
| | | 76 | \$8,283 | \$8,689 | \$9,122 | \$9,569 | \$10,038 | \$10,534 |
| | | 77 | \$8,489 | \$8,905 | \$9,335 | \$9,800 | \$10,282 | \$10,799 |
| | DEGREE STIPENDS: | 78 | \$8,689 | \$9,126 | \$9,576 | \$10,045 | \$10,541 | \$11,061 |
| | | 79 | \$8,909 | \$9,346 | \$9,807 | \$10,293 | \$10,803 | \$11,338 |
| | Bachelors \$1909 | 80 | \$9,132 | \$9,580 | \$10,052 | \$10,548 | \$11,068 | \$11,610 |
| | Masters \$3178 | 81 | \$9,360 | \$9,817 | \$10,300 | \$10,810 | \$11,341 | \$11,904 |
| | Doctorate \$5085 | 82 | \$9,587 | \$10,059 | \$10,551 | \$11,072 | \$11,614 | \$12,194 |
| | | 83 | \$9,821 | \$10,313 | \$10,813 | \$11,345 | \$11,907 | \$12,498 |
| | | 84 | \$10,069 | \$10,558 | \$11,075 | \$11,624 | \$12,197 | \$12,805 |
| | | 85 | \$10,314 | \$10,824 | \$11,352 | \$11,914 | \$12,508 | \$13,120 |
| | | 86 | \$10,562 | \$11,089 | \$11,635 | \$12,208 | \$12,816 | \$13,445 |
| | | 87 | \$10,831 | \$11,366 | \$11,914 | \$12,512 | \$13,134 | \$13,777 |
| | | 88 | \$11,093 | \$11,645 | \$12,211 | \$12,819 | \$13,455 | \$14,119 |
| | | 89 | \$11,366 | \$11,935 | \$12,515 | \$13,141 | \$13,791 | \$14,465 |
| | | 90 | \$11,645 | \$12,232 | \$12,819 | \$13,462 | \$14,133 | \$14,829 |
| | | 91 | \$11,932 | \$12,533 | \$13,141 | \$13,794 | \$14,483 | \$15,192 |
| | | 92 | \$12,232 | \$12,840 | \$13,462 | \$14,137 | \$14,836 | \$15,569 |
| | | 93 | \$12,533 | \$13,158 | \$13,794 | \$14,483 | \$15,203 | \$15,954 |
| | | 94 | \$12,840 | \$13,487 | \$14,137 | \$14,850 | \$15,583 | \$16,349 |
| | | 95 | \$13,158 | \$13,815 | \$14,474 | \$15,213 | \$15,968 | \$16,758 |

Appendix C
DRAFT - Extra Pay for Extra Duty
2023-2024

| | | | 1.0500 | |
|---|-----------------|-----------|-------------|--------------|
| POSITION | CATEGORY | NO | RATE | TOTAL |
| ATHLETIC DIRECTOR | AA | 1 | \$8,197 | \$8,197 |
| BAND DIRECTOR | AA | 1 | \$8,197 | \$8,197 |
| CHOIR DIRECTOR | AA | 1 | \$8,197 | \$8,197 |
| DRAMA DIRECTOR | AA | 1 | \$8,197 | \$8,197 |
| FOOTBALL, HEAD VARSITY | AA | 1 | \$8,197 | \$8,197 |
| SCHOOL NEWSPAPER | AA | 1 | \$8,197 | \$8,197 |
| RALLY ADVISOR | AA | 1 | \$8,197 | \$8,197 |
| COMPETITIVE CHEERLEADING | AA | 1 | \$8,197 | \$8,197 |
| | | | | |
| BASEBALL, HEAD VARSITY | A | 1 | \$6,512 | \$6,512 |
| BASKETBALL, HEAD VARSITY (Boys) | A | 1 | \$6,512 | \$6,512 |
| BASKETBALL, HEAD VARSITY (Girls) | A | 1 | \$6,512 | \$6,512 |
| CROSS-COUNTRY, HEAD VARSITY | A | 1 | \$6,512 | \$6,512 |
| FIELD HOCKEY/VOLLEYBALL (Boys), HEAD VAR. | A | 1 | \$6,512 | \$6,512 |
| GYMNASTICS, HEAD VARSITY | A | 1 | \$6,512 | \$6,512 |
| OPEN POSITION | A | 2 | \$6,512 | \$13,024 |
| SOCCER HEAD VARSITY (Boys) | A | 1 | \$6,512 | \$6,512 |
| SOCCER HEAD VARSITY (Girls) | A | 1 | \$6,512 | \$6,512 |
| SOFTBALL, HEAD VARSITY | A | 1 | \$6,512 | \$6,512 |
| SWIMMING, HEAD VARSITY (Boys) | A | 1 | \$6,512 | \$6,512 |
| SWIMMING, HEAD VARSITY (Girls) | A | 1 | \$6,512 | \$6,512 |
| TRACK, HEAD VARSITY | A | 2 | \$6,512 | \$13,024 |
| VOLLEYBALL, HEAD VARSITY (Boys) | A | 1 | \$6,512 | \$6,512 |
| VOLLEYBALL, HEAD VARSITY (Girls) | A | 1 | \$6,512 | \$6,512 |
| WATER POLO, HEAD VARSITY (Boys) | A | 1 | \$6,512 | \$6,512 |
| WATER POLO, HEAD VARSITY (Girls) | A | 1 | \$6,512 | \$6,512 |
| WRESTLING, HEAD VARSITY | A | 1 | \$6,512 | \$6,512 |
| BADMINTON, HEAD VARSITY | A | 1 | \$6,512 | \$6,512 |
| LACROSSE, HEAD VARSITY (Boys) | A | 1 | \$6,512 | \$6,512 |
| LACROSSE, HEAD VARSITY (Girls) | A | 1 | \$6,512 | \$6,512 |
| | | | | |
| BASKETBALL, HEAD JV/FS (Boys) | B | 1 | \$5,205 | \$5,205 |
| BASKETBALL, HEAD JV/FS (Girls) | B | 1 | \$5,205 | \$5,205 |
| BASEBALL, HEAD JV/FS | B | 1 | \$5,205 | \$5,205 |
| CROSS COUNTRY, HEAD JV/FS | B | 1 | \$5,205 | \$5,205 |
| FIELD HOCKEY HEAD JV | B | 1 | \$5,205 | \$5,205 |
| FOOTBALL, ASSISTANT VARSITY | B | 3 | \$5,205 | \$15,615 |
| FOOTBALL COORDINATOR | B | 1 | \$5,205 | \$5,205 |
| FOOTBALL, HEAD JV/FS | B | 1 | \$5,205 | \$5,205 |
| GOLF, HEAD VARSITY (Boys) | B | 1 | \$5,205 | \$5,205 |
| GOLF, HEAD VARSITY (Girls) | B | 1 | \$5,205 | \$5,205 |
| SOCCER, HEAD JV/FS (Boys) | B | 1 | \$5,205 | \$5,205 |

Appendix C
DRAFT - Extra Pay for Extra Duty
2023-2024

| | | | | |
|--|-----------|------------|------------------|------------------|
| SOCCER, HEAD JV/FS (Girls) | B | 1 | \$5,205 | \$5,205 |
| SOFTBALL, HEAD JV/FS | B | 1 | \$5,205 | \$5,205 |
| TENNIS, HEAD VARSITY (Boys) | B | 1 | \$5,205 | \$5,205 |
| TENNIS, HEAD VARSITY (Girls) | B | 1 | \$5,205 | \$5,205 |
| VOLLEYBALL, HEAD JV/FS (Boys) | B | 1 | \$5,205 | \$5,205 |
| VOLLEYBALL, HEAD JV/FS (Girls) | B | 1 | \$5,205 | \$5,205 |
| WATER POLO, HEAD JV/FS (Boys) | B | 1 | \$5,205 | \$5,205 |
| WATER POLO, HEAD JV/FS (Girls) | B | 1 | \$5,205 | \$5,205 |
| OPEN POSITION | B | 2 | \$5,205 | \$10,410 |
| LACROSSE, HEAD JA/FS (Boys) | B | 1 | \$5,205 | \$5,205 |
| LACROSSE, HEAD JV/FS (Girls) | B | 1 | \$5,205 | \$5,205 |
| WRESTLING, HEAD JV/FS | B | 1 | \$5,205 | \$5,205 |
| ASSISTANT VARSITY/OPEN POSITION | C | 4 | \$4,555 | \$18,220 |
| BADMINTON, HEAD JV/FS | C | 1 | \$4,555 | \$4,555 |
| DANCE DIRECTOR | C | 1 | \$4,555 | \$4,555 |
| FRESHMAN BASKETBALL | C | 1 | \$4,555 | \$4,555 |
| FOOTBALL, ASSISTANT JV/FS | C | 2 | \$4,555 | \$9,110 |
| GYMNASTICS, HEAD JV/FS | C | 1 | \$4,555 | \$4,555 |
| OPEN POSITIONS | C | 10 | \$4,555 | \$45,549 |
| SPEECH & DEBATE | C | 2 | \$4,555 | \$9,110 |
| SWIMMING ASSISTANT | C | 2 | \$4,555 | \$9,110 |
| TENNIS, HEAD JV/FS (Boys) | C | 1 | \$4,555 | \$4,555 |
| TENNIS, HEAD JV/FS (Girls) | C | 1 | \$4,555 | \$4,555 |
| TRACK ASSISTANT | C | 3 | \$4,555 | \$13,665 |
| WRESTLING, ASSISTANT | C | 1 | \$4,555 | \$4,555 |
| YEARBOOK | C | 1 | \$4,555 | \$4,555 |
| DIVING V/JV/FS | C | 1 | \$4,555 | \$4,555 |
| TOTAL | | 89 | | \$496,431 |
| EXTRA PAY FOR EXTRA DUTY EXPERIENCE RATES | | | | |
| | 3-5 YEARS | 6-10 YEARS | 11 OR MORE YEARS | |
| CATEGORIES | | | | |
| AA | \$367 | \$531 | \$694 | |
| A | \$343 | \$489 | \$654 | |
| B | \$318 | \$448 | \$613 | |
| C | \$294 | \$424 | \$572 | |

