

BOARD MEETING DATE: June 1, 2021

PUBLIC HEARING

SUBJECT: Public hearing on the Agreements between:

- CSEA and MVLA
- DTA and MVLA, and
- Unrepresented and MVLA

BACKGROUND INFORMATION: The District has recently concluded discussion with its employee units regarding negotiations for the 2020-21 school year.

The district concluded negotiations with our bargaining units in May 2021 for the 2020-21 school year. Both the Board and the Association signed agreements at that time. One clause of those agreements state, "The negotiating parties reserve the right to improve the salary schedule for 2020-21, even if agreement on the amount of the increase, if any, is reached after July 1, 2021."

The District and the Associations concluded agreements to close salary negotiations for 2020-21. That agreement specifies that the 2020-21 DTA and CSEA will receive compensation at the rate of 4.25% on the salary schedule and 2% off the salary schedule. Member of both Associations have met and signed agreements pertaining to this change. The practice in our district has been to include Confidential, Supervisory, Management, Adult Education and Superintendent by the same percentage.

REPORT/PROPOSAL: That Administration recommends that Board approve the 4.25% on the salary schedule and 2% off the salary schedule compensation DTA, CSEA, Confidential, Supervisory, Adult Ed, Management and Superintendent for the time period of July 1, 2020 – June 30, 2021.

FINANCIAL IMPACT: The financial impact of the proposed revisions is presented in the Disclosure of Collective Bargaining Agreement on the following pages. This report meets the AB1200 and AB 2756 requirements that the cost of implementing a collective bargaining agreement be disclosed at a public meeting. The administration has determined that there are sufficient dollars in the General Fund's undesignated ending balance to cover the changes in all salary schedules and maintain the three (3%) percent reserve level required by the state. In addition, the County Office of Education has reviewed the proposed settlement and approved it.

SUPERINTENDENT'S RECOMMENDATION: The Superintendent recommends that the Board of Trustees approve the proposal noted above.