

2023 CSEA Reclassification Committee Outcomes for Board Review & Approval

All applications presented below were submitted by the deadline. Presentations were made by respective applicants to the Committee (comprised of three CSEA members and three managers) and overseen by CSEA President and Associate Superintendent Personnel. After each applicant presented verbally there was an opportunity for Committee Q&A with each respective applicant. All outcomes were subsequently presented to the Superintendent who approved of the outcomes and procedures. The final step in the process is Board approval so that the changes may be implemented starting July 1, 2023.

Laura Padilla:

Create Personnel Technician II Range 49 on salary schedule and place Laura in (Laura was previously Personnel Technician I Range 47)
Create Personnel Technician II job description to include training staff and specific expanded areas of responsibility [LINK HERE](#)
5-1 vote in favor

Lisa Falsetti:

Place Lisa in .625 College & Career Coordinator Range 45 step C
Keep Lisa in .375 IA as currently classified (same Range 38 and current step)
No new job description changes required (use as is)
6-0 vote in favor

Joey Fuentes:

Place Joey in Custodian/General Maintenance Range 41 same step (formerly custodian Range 39)
No new job description changes required (use as is)
6-0 vote in favor

Name redacted:

No reclassification recommended by 6-0 vote
Recommendations as to how to improve a potential future application described
Employee notified

Dustin Cooley and Thienan Banh:

Create job entitled Transition Specialist 11 months Range 40 (formerly Range 38 Instructional Assistant)
Place both individuals in range same step as currently on
Create new job description for Transition Specialist [LINK HERE](#)
6-0 vote in favor

Gina Brownson:

Place School Bookkeeper title and job description on Range 43 (Formerly Range 40)
Reclassify both School Bookkeepers to Range 43 at current step (Edwina Grant and Gina Brownson)
Ensure accounting and ASB related tasks are enumerated in current job description
6-0 vote in favor