DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENTS

School District: MVLAUHSD								
Bargaining Unit: CSEA			-		_	_ F1	E: 149	.66
Period of Agreement: 23-24 ONE-TIME 2% OFF SALARY	SCHEDULE				Date of	Public Meeti	ng: 6/3	3/24
Disease submit somice of the tentative agreement(s)				141 -	m (I Immedui)	ated Destail	-4-4	
Please submit copies of the tentative agreement(s)	ana upaate	ea mutti-year	r pro	lectio	n (Unrestric	cied, Restri	ctea,	
Combined) with the disclosure:								
Government Code Section 3547.5: Before a public school employ	ver enters into	a written avreen	nent w	th an e	xclusive repres	entative cover	ing matters wit	thin
the scope of representation, the major provisions of the agreement		_					~	
under the agreement for the current and subsequent fiscal years.								
for this purpose by the Superintendent of Public Instruction		•	_					
								_
Suite the second se		AGREDINDING	_	202	4.2025		225 2026	
Folomy Schodule Increases (appeins)		3-2024		202	4-2025	20	25-2026	
Salary Schedule Increases (ongoing) Is increase retroactive? If yes specify date	NO	.00%	Section 1					-
Off-Schedule Payments Specify amount per FTE	NU	2%	-		CONTRACTOR OF THE PERSON NAMED IN			
		+				No. of Concession, Name of Street, or other Designation, or other		100
Are the off schedule payments retroactive? If yes specify date	YES	7/1/2023		No.				
Payroll Processing Date for Salary	_			-				
Payroll Processing Date for Retro	110			110	-	110	-	
Is Health & Welfare capped? If yes, insert Cap amount Employer paid Health and Welfare Range per employee	low	high		NO low	high	low	0 high	_
including Dental and Vision	\$	mgn	\$	IOW	amen	S	HISKN	
Bargaining Unit FTE Participating in Health & Welfare	,		1			+*		_
	ann altraceius	anish ship passlana	au 421-					
Required to Complete: Details (cap limit; plan coverage, etc. is the	cup changing	with this semen	eni: j.					
No change in health &welfare benefits or plan coverage								
Other Provisions:								
			-					_
TOTAL CUMULATIVE COST INCREASE	OF PROPOS	SED AGREEMI	ENT I	N PRES	SENT & FUTU	RE YEARS		
Indicate the cumulative costs of salary and benefit increases that	t would be incu	urred above the m	ost cu	rrent Bo	ard Approved	Budget.	Pleas	e
only	include costs for	or this agreement	2					
	202	3-2024		202	4-2025	20	25-2026	_
Total Bargaining Unit Ongoing Salary Increases								
Total Bargaining Unit One Time payments		337,551				1		_
Increased Statutory Costs (Employer paid Benefits, STRS/PERS)		90,059						
Increase in Employer Paid Health and Welfare Benefits		29,715				+		_
Other Compensation Costs	<u> </u>	22,713	-			 		
Other Non-Compensation Costs						+		
Total Cost of Settlement for this Bargaining Unit	-	457,324			-			- 2
Total % Increase		457,524				+		-
Projected STRS/PERS Rates	-					+		_
*please include statutory costs tied to salary such as employer-pai		T1 (717) A 1	_					
STATUS OF BARG.			AGRI	EEMEN	rts			
Indicate the current status (whether settled or not settled) of the re	emaining units	to.						
Bargaining Unit					FTE		Status	
CSEA					149.66		Settled	
						1		
					1	+		_
								_

· ···	Year: 2023-24	Year: 2023-24	Year: 2023-24
GENERAL.FUND	Bourd Approved Budget Before Settlement	Adjustments as a result of the Agreement	: Revised Budget
	(Column 1)	(Column 2)	(Column 1 + 2)
Total Revenues	138,495,087	390,000	138,885,087
Expenditures			
1000 Certificated Salaries	56,165,272	1,098,283	57,263,555
2000 Classified Salaries	21,393,753	389,535	21,783,288
3000 Benefits	37,937,852	376,579	38,314,431
4000 Instructional Supplies	5,961,118	1	5,961,118
5000 Contracted Services	17,397,521		17,397,521
6000 Capital Outlay	1,699,500		1,699,500
7000 Other	24,527		24,527
Total Expenditures	\$ 140,579,542	S 1,864,397	142,443,939
Interfund Transfer In			
Interfund Transfer Out (enter as negative)	(184,670)		(184,670)
Other Financing Sources			•
Other Financing Uses (enter as negative)			
Total Other	(184,670)	•	(184,670)
Operating Surplus (Deficit)	(2,269,125)		(3,743,522)
Beginning Fund Balance	17,561,032		17,561,032
Projected Ending Balance	15,291,907	Assert No. Was a little at	13,817,510
Available Reserves			
Available Reserves			
(Optional: Include Fund 17 Special Reserve)	8,663,262		8,663,262
Reserve For Economic Uncertainties	4,222,926	(Alexander State of the State o	4,278,858
Total Available Reserves	12,886,189		12,942,120
State Required Reserve % 3%	< Change to district's state r	equirement	THE RESERVE OF THE
State Required Reserve \$	4.222.926	the state of the s	4,278,858

CERTIFICATION NO. 1

The disclosure document must be signed by the district superintendent and chief business officer at the time of public disclosure.

In accordance with the requirements of Government Code section 3547.5, the superintendent and chief business officer of the school district hereby certify that the district can meet the costs incurred under the Collective Bargaining Agreement between the District and the Bargaining Unit during the term of the agreement.

Chief Business Officer	Date
District Superintendent	Date

CERTIFICATION NO. 2

The disclosure document must be signed by the president or clerk of the governing board at the time of formal board action on the proposed agreement. The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the governing board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code section 3547.5.

President or Clerk of Governing Board	Date	

	DISCLOSURE OF CO	DLLECTIVE	BARGAINING	AGREEMI	<u>ENTS</u>		
School District:	MVLAUHSD						
Bargaining Unit:						FTE:	272.85
0 0	23-24 1-TIME 2% OFF SALARY SCH	IEDULE			Date of	Public Meeting:	6/3/24
Please submit copies	of the <u>tentative agreement(s) a</u>	and update	d multi-yea	r projecti	on (Unrestri	cted, Restricted	l,
Combined) with the d	lisclosure.						
the scope of representation, under the agreement for the	3547.5: Before a public school employ, the major provisions of the agreement, e current and subsequent fiscal years, s erintendent of Public Instruction.	including but	not limited to, th	he costs that r	vould be incurre	ed by the public sch	ool employer
	SUN	IMARY OF	AGREEMENT		the contract		
	No. 10 (10 (10 (10 (10 (10 (10 (10 (10 (10	202.	3-2024	20	24-2025	2025-2	026
Salary Schedule Increases		0	00%		4.		-
Is increase retroactive? It	f yes specify date	NO					
Off-Schedule Payments S	pecifiy amount per FTE		2%				
Are the off schedule paym	ents retroactive? If yes specify date	YES	7/1/2023				
Payroll Processing Date for	or Salary						
Payroll Processing Date for	or Retro	y		M PZE			
Is Health & Welfare capp	ed? If yes, insert Cap amount	NO	0	NO	0	NO	0
	d Welfare Range per employee	low	high	low	high	low	high
including Dental and Visio		\$		\$		\$	
Bargaining Unit FTE Par	ticipating in Health & Welfare						71
Required to Complete: Deta	uls (cap limit; plan coverage, etc. is the	can changing	with this settlen	ent21		411211	
Other Provisions:		194 5-1	2		\$		
TOTAL	CULTURAL ATTUC COCT INCDEACE	OF PROPOS	CD + CDCCM	CAIT IN DEC	CONT A DUTE	IDE VEADO	
L	L CUMULATIVE COST INCREASE						
Indicate the <u>cumulative</u>	costs of salary and benefit increases that only it		rred above the n or this agreement		Board Approved	Budget.	Please
		202.	3-2024	20	24-2025	2025-2	026
Total Bargaining Unit Or	ngoing Salary Increases						
Total Bargaining Unit On			985,421				
	(Employer paid Benefits, STRS/PERS)		188,215				
	d Health and Welfare Benefits		25,651				
Other Compensation Cost							
Other Non-Compensation							
Total Cost of Settlement f	or this Bargaining Unit		1,199,287		-		-
Total % Increase	<u> </u>						
Projected STRS/PERS Ra	ites						
	osts tied to salary such as employer-paid	l taxes and PE	RS/STRS				_
	STATUS OF BARGA	INING UNIT	T/EMPLOYEE	AGREEME	NTS		
Indicate the current status	(whether settled or not settled) of the re	maining units					
	Bargaining Unit				FTE	State	us
DTA					272.85	Settle	
				-	21205	Settle	

<u> </u>	Year; 2023-24	Year: 2023-24	Year; 2023-24
GENERAL FUND	Board Approved Budget Before Settlement	Adjustments as a result of the Agreement	Revised Budget
	(Column 1)	(Column 2)	(Column 1 + 2)
Total Revenues	138,495,087	390,000	138,885,087
Expenditures			
1000 Certificated Salaries	56,165,272	1,098,283	57,263,555
2000 Classified Salaries	21,393,753	389,535	21,783,288
3000 Benefits	37,937,852	376,579	38,314,431
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5000 Contracted Services	17,397,521		17,397,521
6000 Capital Outlay	1,699,500		1,699,500
7000 Other	24,527		24,527
Total Expenditures	\$ 140,579,542	\$ 1,864,397	142,443,939
Interfund Transfer In			-
Interfund Transfer Out (enter as negative)	(184,670)		(184,670)
Other Financing Sources			<u>-</u>
Other Financing Uses (enter as negative)			•
Total Other	(184,670)	-	(184,670)
Operating Surplus (Deficit)	(2,269,125)	The second secon	(3,743, <u>522</u>)
Beginning Fund Balance	17,561,032		17,561,032
Projected Ending Balance	15,291,907	SHE THE SECTION OF THE SECTION OF	13,817,510
Available Reserves			
Available Reserves			
(Optional: Include Fund 17 Special Reserve)	8,663,262	THE RESIDENCE OF THE	8,663,262
Reserve For Economic Uncertainties	4,222,926		4,278,858
Total Available Reserves	12,886,189		12,942,120
State Required Reserve % 39	6 < Change to district's state re	equirement	
State Required Reserve \$	4,222,926		4,278,858

The disclosure document must be signed by the district superintendent and chief business officer at the time of public disclosure In accordance with the requirements of Government Code section 3547.5, the superintendent and chief business officer of the school district hereby certify that the district can meet the costs incurred under the Collective Bargaining Agreement between the District and the Bargaining Unit during the term of the agreement

Chief Business Officer	Date
District Superintendent	Date
CERTIFICATION NO. 2 The disclosure document must be signed by the president or clerk of the governing board at the time of	formal board action on the proposed agreement.
The information provided in this document summarizes the financial implications of the proposed agre disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed equirements of AB 1200 and Government Code section 3547.5.	100.00
President or Clerk of Governing Board	Date

	DISCLOSURE OF CO	<u>DLLECTIVE</u>	BARGAINING	AGREE	<u>MENTS</u>			
School District:	MVLAUHSD							
	UNREPRESENTED						FTE:	40.05
	23-24 1-TIME 2% OFF SALARY SCI	HEDULE			Da	te of Public Mee		6/3/24
	of the tentative agreement(s):	and update	ed multi-yea	r projec	tion (Unre	estricted, Rest	ricted,	
Combined) with the d	lisclosure.							
Government Code Section	3547.5: Before a public school employ	er enters into	a written agreei	nent with o	an exclusive re	epresentative cov	ering matte	rs within
	the major provisions of the agreement,	_				***		
0 2	e current and subsequent fiscal years, s	shall be disclos	sed at a public r	neeting of	the public sch	ool employer in a	a format es	tablished
for this purpose by the Supe	erintendent of Public Instruction							
	SUA	(MADA OF	AGREEMENT		T-Falling S			
	501		3-2024		2024-2025		2025-2026	
Salary Schedule Increases	(ongoing)		00%				2025 2020	
Is increase retroactive? I		NO		in the second	18.30 %	SHIP RESERVE	S 1000	Shirt II
Off-Schedule Payments S			2%					
	nents retroactive? If yes specify date	YES	7/1/2023	To let	1 W 83/		TOWN TO S	30000
	· · · · ·	TES	//1/2023	200			B. I	
Payroll Processing Date for Payroll Processing Date Payroll Processing Date Payroll Processing Payroll Processing					A SALES OF THE SALES	1		
	ed? If yes, insert Cap amount	NO	0	NO	0	NO		0
	d Welfare Range per employee	low	high	low				high
including Dental and Visi		\$	1100	\$		\$		
	ticipating in Health & Welfare	College W. Bris.	US.				U. U.	
	ails (cap limit; plan coverage, etc. is the	can changing	with this settlen	ont?l				
1 1 1 1 1 1 TO								
no change in health &wells	are benefits or plan coverage							-
Other Provisions:								
TOTAL	L CUMULATIVE COST INCREASE	OF PROPOS	SED AGREEM	ENT IN P	RESENT & F	TUTURE YEAR!	S	
Indicate the cumulative	costs of salary and benefit increases that	would be incu	rred above the n	nost currer	nt Board Appro	oved Budget		Please
			or this agreement			O .		
		202	2 2024	T	2024 2026		2026 2026	
T-tal Dangaining Linit Or	nasina Salawi Inawasaa	202.	3-2024		2024-2025	\longrightarrow	2025-2026	-
Total Bargaining Unit On			164,847			$\overline{}$		
Total Bargaining Unit On	G (Employer paid Benefits, STRS/PERS)					-		
	d Health and Welfare Benefits	ļ	35,426 7,514	 		-		
Other Compensation Cos			7,514	 	·			
Other Non-Compensation								
Total Cost of Settlement 1		i	207.787			4.0		
Total % Increase	and a state of the							
Projected STRS/PERS Ra	ates						2	
100 100 100 100 100 100 100 100 100 100	osts tied to salary such as employer-paid	d taxes and PE	RS/STRS					
	STATUS OF BARGA		-0.7	AGREEN	4ENTS			
Indicate the current status	(whether settled or not settled) of the re	A 1737 - A 175			-			
Andrews the current status	16.50.30909.980.4 8					TE I	Cr. i	
	Bargaining Unit				FI	E	Status	
UNRESPRESENTED					40.05		Settled	

	Year: 2023-24	Year; 2023-24	Year: 2023-24
GENERAL FUND	Board Approved Budget Before Settlement	Adjustments as a result of the Agreement	Revised Budget
	(Column 1)	(Column 2)	(Column 1 + 2)
Total Revenues	138,495,087	390,000	138,885,087
Expenditures			
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5000 Contracted Services	17,397,521		17,397,521
6000 Capital Outlay	1,699,500		1,699,500
7000 Other	24,527		24,527
Total Expenditures	\$ 140,579,542	\$ 1,864,397	142,443,939
Interfund Transfer In			
Interfund Transfer Out (enter as negative)	(184,670)		(184,670)
Other Financing Sources			-
Other Financing Uses (enter as negative)			
Total Other	(184,670)		(184,670)
Operating Surplus (Deficit)	(2,269,125)		(3,743,522)
Beginning Fund Balance	17,561,032		17,561,032
Projected Ending Balance	15,291,907		13,817,510
Available Reserves			
Available Reserves			·
(Optional: Include Fund 17 Special Reserve)	8,663,262		8,663,262
Reserve For Economic Uncertainties	4,222,926		4,278,858
Total Available Reserves	12.886.189	EVENNO HERSAMINE	12,942,120
State Required Reserve %	Change to district's state research	equirement	
State Required Reserve \$	4,222,926	Committee of the Commit	4,278,858

CERTIFICATION NO. 1

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Chief Business Officer	Date
District Superintendent	Date

CERTIFICATION NO. 2

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©	
President or Clerk of Governing Board	Date

		AOUNTAIN VIE GENE 2023-2	W LOS ALTO: RAL FUND MI 024 2nd Interi	MOUNTAIN VIEW LOS ALTOS UNION HIGH SCHOOL DISTRICT GENERAL FUND MULTI-YEAR PROJECTION 2023-2024 2nd Interim 2% Off Salary Schedule	SCHOOL DIST DJECTION y Schedule	RICT			
		2023.2024			2024-2025			2025-2026	
Enrollment			4.406			4.362			4.294
	Unrestricted	Restricted	Combined	Unrestricted	Restricted	Combined	Unrestricted	Restricted	Combined
Revenues:			3 2 3 3						
LCFF/Property Taxes	113,623,435	3,297,800	116,921,235	118,794,335	3,297,800	122,092,135	124,223,780	3,297,800	127,521,580
Federal Revenue	2	1,879,074	1,879,074		1,893,355	1,893,355		1,945,044	1,945,044
Other State Revenue	1,498,853	8,370,444	9,869,297	1,041,494	6,282,505	7,323,999	1,013,023	6,280,372	7,293,395
Other Local Revenue	7,417,692	2,797,789	10,215,481	7,091,823	2,847,789	9,939,612	6,765,954	2,897,789	9,663,743
Total Revenues	122,539,980	16,345,107	138,885,087	126,927,653	14,321,449	141,249,102	132,002,758	14,421,004	146,423,762
	10 10 10	No. of Street, or other Persons and Street, o						0 Sept.	
Expenditures			380						200
Certificated Salaries	47,436,219	9,827,336	57,263,555	46,685,047	9,035,549	55,720,596	46,863,386	9,171,082	56,034,468
Classified Salaries	14,062,042	7,721,246	21,783,288	13,877,595	7,697,065	21,574,660	14,085,759	7,812,521	21,898,279
Employee Benefits	25,323,294	12,991,136	38,314,431	26,026,481	13,115,978	39,142,459	27,058,173	13,480,222	40,538,395
Books & Supplies	2,580,065	3,381,053	5,961,118	2,653,081	1,627,543	4,280,625	2,724,714	1,671,487	4,396,201
Operating Expenses	10,176,005	7,221,516	17,397,521	10,463,986	7,402,540	17,866,525	10,746,513	8,002,408	18,748,922
Capital Outlay	254,500	1,445,000	1,699,500	254,500	1,485,894	1,740,394	254,500	1,526,013	1,780,513
Other Outgo	270,000		270,000	270,000		270,000	270,000	0	270 000
Direct/Indirect Costs	(271,982)	26,509	(245,473)	(271,982)	26,509	(245,473)	(271,982)	26,509	(245,473)
Total Expenditures	99,830,143	42,613,796	142,443,939	89,858,708	40,391,077	140,349,785	101,731,063	41,690,242	143,421,305
					Control of the last				
Transfer In		S-02 //35	S 15 15 15	•	0			0	
Transfer Out	(184,670)	,	(184,670)	(232,149)	-	(232,149)	(297,534)	0	(297,534)
Contributions to Restricted	(23,022,622)	23,022,622	20.	(24,537,576)	24,537,576		(27,020,003)	27,020,003	
All Other Sources/Uses			,			-		0	•
Increase/(Decrease) in Fund Balance	(497,455)	(3,246,067)	(3,743,522)	2,199,219	(1,532,051)	887,168	2,954,158	(249,235)	2 704 923
Beginning Fund Balance	12,533,678	5,027,354	17,561,032	12,036,223	1,781,287	13,817,510	14,235,442	249,236	14,484,678
Non Spendable	13,700		13,700	13,700	8	13,700	13,700	0	13,700
Restricted		1,781,287	1,781,287		249,236	249,236		Ŧ	
Committed		•	4	1	-			0	
Assigned	7,743,665	Ŷ	7,743,665	10,004,284		10,004,284	12,864,335	0	12,864,335
Reserve for Econ. Uncertainty	4,278,858	,	4,278,858	4,217,458		4,217,458	4,311,565	0	4,311,565
Unassigned				0		0	0	0	0
Ending Fund Balance	12,036,223	1,781,287	13,817,510	14,235,442	249,238	14,484,678	17,189,600	T.	17,189,602