

DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENTS

School District: MVLAUHSD
 Bargaining Unit: CSEA FTE: 149.66
 Period of Agreement: 23-24 ONE-TIME 2% OFF SALARY SCHEDULE Date of Public Meeting: 6/3/24

Please submit copies of the **tentative agreement(s) and updated multi-year projection** (Unrestricted, Restricted, Combined) with the disclosure:

Government Code Section 3547.5: Before a public school employer enters into a written agreement with an exclusive representative covering matters within the scope of representation, the major provisions of the agreement, including but not limited to, the costs that would be incurred by the public school employer under the agreement for the current and subsequent fiscal years, shall be disclosed at a public meeting of the public school employer in a format established for this purpose by the Superintendent of Public Instruction.

SUMMARY OF AGREEMENT						
	2023-2024		2024-2025		2025-2026	
Salary Schedule Increases (ongoing)	0.00%		-		-	
Is increase retroactive? If yes specify date	NO					
Off-Schedule Payments Specify amount per FTE	2%					
Are the off schedule payments retroactive? If yes specify date	YES	7/1/2023				
Payroll Processing Date for Salary						
Payroll Processing Date for Retro						
Is Health & Welfare capped? If yes, insert Cap amount	NO	0	NO	0	NO	0
Employer paid Health and Welfare Range per employee including Dental and Vision	\$	low high	\$	low high	\$	low high
Bargaining Unit FTE Participating in Health & Welfare						
Required to Complete: <u>Details (cap limit, plan coverage, etc. is the cap changing with this settlement?):</u>						
No change in health & welfare benefits or plan coverage						
Other Provisions:						

TOTAL CUMULATIVE COST INCREASE OF PROPOSED AGREEMENT IN PRESENT & FUTURE YEARS

Indicate the **cumulative costs** of salary and benefit increases that would be incurred above the most current Board Approved Budget. Please only include costs for this agreement.

	2023-2024		2024-2025		2025-2026	
Total Bargaining Unit Ongoing Salary Increases						
Total Bargaining Unit One Time payments	337,551					
Increased Statutory Costs (Employer paid Benefits, STRS/PERS)	90,059					
Increase in Employer Paid Health and Welfare Benefits	29,715					
Other Compensation Costs						
Other Non-Compensation Costs						
Total Cost of Settlement for this Bargaining Unit	457,324		-		-	
Total % Increase						
Projected STRS/PERS Rates						

**please include statutory costs tied to salary such as employer-paid taxes and PERS/STRS*

STATUS OF BARGAINING UNIT/EMPLOYEE AGREEMENTS

Indicate the current status (whether settled or not settled) of the remaining units.

Bargaining Unit	FTE	Status
CSEA	149.66	Settled

GENERAL FUND	Year: 2023-24	Year: 2023-24	Year: 2023-24
	<i>Board Approved Budget Before Settlement</i>	<i>Adjustments as a result of the Agreement</i>	<i>Revised Budget</i>
	<i>(Column 1)</i>	<i>(Column 2)</i>	<i>(Column 1 + 2)</i>
Total Revenues	138,495,087	390,000	138,885,087
Expenditures			
1000 Certificated Salaries	56,165,272	1,098,283	57,263,555
2000 Classified Salaries	21,393,753	389,535	21,783,288
3000 Benefits	37,937,852	376,579	38,314,431
4000 Instructional Supplies	5,961,118		5,961,118
5000 Contracted Services	17,397,521		17,397,521
6000 Capital Outlay	1,699,500		1,699,500
7000 Other	24,527		24,527
Total Expenditures	\$ 140,579,542	\$ 1,864,397	142,443,939
Interfund Transfer In			-
Interfund Transfer Out (enter as negative)	(184,670)		(184,670)
Other Financing Sources			-
Other Financing Uses (enter as negative)			-
Total Other	(184,670)	-	(184,670)
Operating Surplus (Deficit)	(2,269,125)		(3,743,522)
Beginning Fund Balance	17,561,032		17,561,032
Projected Ending Balance	15,291,907		13,817,510
Available Reserves			
Available Reserves			
(Optional: Include Fund 17 Special Reserve)	8,663,262		8,663,262
Reserve For Economic Uncertainties	4,222,926		4,278,858
Total Available Reserves	12,886,189		12,942,120
State Required Reserve %	3%	<-- Change to district's state requirement	
State Required Reserve \$	4,222,926		4,278,858

CERTIFICATION NO. 1

The disclosure document must be signed by the district superintendent and chief business officer at the time of public disclosure.

In accordance with the requirements of Government Code section 3547.5, the superintendent and chief business officer of the school district hereby certify that the district can meet the costs incurred under the Collective Bargaining Agreement between the District and the Bargaining Unit during the term of the agreement.

_____	_____
Chief Business Officer	Date
_____	_____
District Superintendent	Date

CERTIFICATION NO. 2

The disclosure document must be signed by the president or clerk of the governing board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the governing board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code section 3547.5.

_____	_____
President or Clerk of Governing Board	Date

DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENTS

School District: MVLAUHS
 Bargaining Unit: DTA FTE: 272.85
 Period of Agreement: 23-24 1-TIME 2% OFF SALARY SCHEDULE Date of Public Meeting: 6/3/24

Please submit copies of the **tentative agreement(s) and updated multi-year projection** (Unrestricted, Restricted, Combined) with the disclosure.

Government Code Section 3547.5: Before a public school employer enters into a written agreement with an exclusive representative covering matters within the scope of representation, the major provisions of the agreement, including but not limited to, the costs that would be incurred by the public school employer under the agreement for the current and subsequent fiscal years, shall be disclosed at a public meeting of the public school employer in a format established for this purpose by the Superintendent of Public Instruction.

SUMMARY OF AGREEMENT							
	2023-2024		2024-2025		2025-2026		
Salary Schedule Increases (ongoing)	0.00%		-		-		
Is increase retroactive? If yes specify date	NO						
Off-Schedule Payments Specify amount per FTE	2%						
Are the off schedule payments retroactive? If yes specify date	YES	7/1/2023					
Payroll Processing Date for Salary							
Payroll Processing Date for Retro							
Is Health & Welfare capped? If yes, insert Cap amount	NO	0	NO	0	NO	0	
Employer paid Health and Welfare Range per employee including Dental and Vision	low	high	low	high	low	high	
Bargaining Unit FTE Participating in Health & Welfare							
Required to Complete: <i>Details (cap limit, plan coverage, etc. is the cap changing with this settlement?)</i> :							
No change in health & welfare benefits or plan coverage							
Other Provisions:							

TOTAL CUMULATIVE COST INCREASE OF PROPOSED AGREEMENT IN PRESENT & FUTURE YEARS

Indicate the **cumulative costs** of salary and benefit increases that would be incurred above the most current Board Approved Budget. Please only include costs for this agreement.

	2023-2024	2024-2025	2025-2026
Total Bargaining Unit Ongoing Salary Increases			
Total Bargaining Unit One Time payments	985,421		
Increased Statutory Costs (Employer paid Benefits, STRS/PERS)	188,215		
Increase in Employer Paid Health and Welfare Benefits	25,651		
Other Compensation Costs			
Other Non-Compensation Costs			
Total Cost of Settlement for this Bargaining Unit	1,199,287	-	-
Total % Increase			
Projected STRS/PERS Rates			

**please include statutory costs tied to salary such as employer-paid taxes and PERS/STRS*

STATUS OF BARGAINING UNIT/EMPLOYEE AGREEMENTS

Indicate the current status (whether settled or not settled) of the remaining units

Bargaining Unit	FTE	Status
DTA	272.85	Settled

GENERAL FUND	Year: 2023-24	Year: 2023-24	Year: 2023-24
	<i>Board Approved Budget Before Settlement</i>	<i>Adjustments as a result of the Agreement</i>	<i>Revised Budget</i>
	<i>(Column 1)</i>	<i>(Column 2)</i>	<i>(Column 1 + 2)</i>
Total Revenues	138,495,087	390,000	138,885,087
Expenditures			
1000 Certificated Salaries	56,165,272	1,098,283	57,263,555
2000 Classified Salaries	21,393,753	389,535	21,783,288
3000 Benefits	37,937,852	376,579	38,314,431
4000 Instructional Supplies	5,961,118		5,961,118
5000 Contracted Services	17,397,521		17,397,521
6000 Capital Outlay	1,699,500		1,699,500
7000 Other	24,527		24,527
Total Expenditures	\$ 140,579,542	\$ 1,864,397	142,443,939
Interfund Transfer In			-
Interfund Transfer Out (enter as negative)	(184,670)		(184,670)
Other Financing Sources			-
Other Financing Uses (enter as negative)			-
Total Other	(184,670)	-	(184,670)
Operating Surplus (Deficit)	(2,269,125)		(3,743,522)
Beginning Fund Balance	17,561,032		17,561,032
Projected Ending Balance	15,291,907		13,817,510
Available Reserves			
Available Reserves			
(Optional: Include Fund 17 Special Reserve)	8,663,262		8,663,262
Reserve For Economic Uncertainties	4,222,926		4,278,858
Total Available Reserves	12,886,189		12,942,120
State Required Reserve %	3%	<-- Change to district's state requirement	
State Required Reserve \$	4,222,926		4,278,858

CERTIFICATION NO. 1

The disclosure document must be signed by the district superintendent and chief business officer at the time of public disclosure.

In accordance with the requirements of Government Code section 3547.5, the superintendent and chief business officer of the school district hereby certify that the district can meet the costs incurred under the Collective Bargaining Agreement between the District and the Bargaining Unit during the term of the agreement.

_____	_____
Chief Business Officer	Date
_____	_____
District Superintendent	Date

CERTIFICATION NO. 2

The disclosure document must be signed by the president or clerk of the governing board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the governing board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code section 3547.5.

_____	_____
President or Clerk of Governing Board	Date

DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENTS

School District: MVLAUHS
 Bargaining Unit: UNREPRESENTED FTE: 40.05
 Period of Agreement: 23-24 1-TIME 2% OFF SALARY SCHEDULE Date of Public Meeting: 6/3/24

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SUMMARY OF AGREEMENT							
	2023-2024		2024-2025		2025-2026		
Salary Schedule Increases (ongoing)	0.00%		-		-		
Is increase retroactive? If yes specify date	NO						
Off-Schedule Payments Specify amount per FTE	2%						
Are the off schedule payments retroactive? If yes specify date	YES	7/1/2023					
Payroll Processing Date for Salary							
Payroll Processing Date for Retro							
Is Health & Welfare capped? If yes, insert Cap amount	NO	0	NO	0	NO	0	
Employer paid Health and Welfare Range per employee including Dental and Vision	low	high	low	high	low	high	
	\$		\$		\$		
Bargaining Unit FTE Participating in Health & Welfare							
Required to Complete: <u>Details (cap limit; plan coverage, etc. is the cap changing with this settlement?)</u> :							
No change in health & welfare benefits or plan coverage							
Other Provisions:							

TOTAL CUMULATIVE COST INCREASE OF PROPOSED AGREEMENT IN PRESENT & FUTURE YEARS

Indicate the **cumulative costs** of salary and benefit increases that would be incurred above the most current Board Approved Budget Please
 only include costs for this agreement

	2023-2024	2024-2025	2025-2026
Total Bargaining Unit Ongoing Salary Increases			
Total Bargaining Unit One Time payments	164,847		
Increased Statutory Costs (Employer paid Benefits, STRS/PERS)	35,426		
Increase in Employer Paid Health and Welfare Benefits	7,514		
Other Compensation Costs			
Other Non-Compensation Costs			
Total Cost of Settlement for this Bargaining Unit	207,787	-	-
Total % Increase			
Projected STRS/PERS Rates			

**please include statutory costs tied to salary such as employer-paid taxes and PERS/STRS*

STATUS OF BARGAINING UNIT/EMPLOYEE AGREEMENTS

Indicate the current status (whether settled or not settled) of the remaining units.

Bargaining Unit	FTE	Status
UNREPRESENTED	40.05	Settled

GENERAL FUND	Year: 2023-24		Year: 2023-24
	Board Approved Budget Before Settlement	Adjustments as a result of the Agreement	Revised Budget
	(Column 1)	(Column 2)	(Column 1 + 2)
Total Revenues	138,495,087	390,000	138,885,087
Expenditures			
1000 Certificated Salaries	56,165,272	1,098,283	57,263,555
2000 Classified Salaries	21,393,753	389,535	21,783,288
3000 Benefits	37,937,852	376,579	38,314,431
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5000 Contracted Services	17,397,521		17,397,521
6000 Capital Outlay	1,699,500		1,699,500
7000 Other	24,527		24,527
Total Expenditures	\$ 140,579,542	\$ 1,864,397	142,443,939
Interfund Transfer In			-
Interfund Transfer Out (enter as negative)	(184,670)		(184,670)
Other Financing Sources			-
Other Financing Uses (enter as negative)			-
Total Other	(184,670)	-	(184,670)
Operating Surplus (Deficit)	(2,269,125)		(3,743,522)
Beginning Fund Balance	17,561,032		17,561,032
Projected Ending Balance	15,291,907		13,817,510
Available Reserves			
Available Reserves			
(Optional: Include Fund 17 Special Reserve)	8,663,262		8,663,262
Reserve For Economic Uncertainties	4,222,926		4,278,858
Total Available Reserves	12,886,189		12,942,120
State Required Reserve %	3%	<-- Change to district's state requirement	
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_____	_____
President or Clerk of Governing Board	Date

**MOUNTAIN VIEW LOS ALTOS UNION HIGH SCHOOL DISTRICT
GENERAL FUND MULTI-YEAR PROJECTION
2023-2024 2nd Interim 2% Off Salary Schedule**

	2023-2024			2024-2025			2025-2026		
	Unrestricted	Restricted	Combined	Unrestricted	Restricted	Combined	Unrestricted	Restricted	Combined
Enrollment			4,406			4,362			4,294
Revenues:									
LCFF/Property Taxes	113,623,435	3,297,800	116,921,235	118,794,335	3,297,800	122,092,135	124,223,780	3,297,800	127,521,580
Federal Revenue	-	1,879,074	1,879,074	-	1,893,355	1,893,355	-	1,945,044	1,945,044
Other State Revenue	1,498,853	8,370,444	9,869,297	1,041,494	6,282,505	7,323,999	1,013,023	6,280,372	7,293,395
Other Local Revenue	7,417,692	2,797,789	10,215,481	7,091,823	2,847,769	9,939,612	6,765,954	2,897,789	9,663,743
Total Revenues	122,539,980	16,345,107	138,885,087	126,927,653	14,321,449	141,249,102	132,002,758	14,421,004	146,423,762
Expenditures									
Certificated Salaries	47,436,219	9,827,336	57,263,555	46,685,047	9,035,549	55,720,596	46,863,386	9,171,082	56,034,468
Classified Salaries	14,062,042	7,721,246	21,783,288	13,877,595	7,697,065	21,574,660	14,085,759	7,812,521	21,898,279
Employee Benefits	25,323,284	12,991,136	38,314,431	26,026,481	13,115,978	39,142,459	27,058,173	13,480,222	40,538,395
Books & Supplies	2,580,065	3,381,053	5,961,118	2,653,081	1,627,543	4,280,625	2,724,714	1,671,487	4,396,201
Operating Expenses	10,176,005	7,221,516	17,397,521	10,463,986	7,402,540	17,866,525	10,746,513	8,002,408	18,748,922
Capital Outlay	254,500	1,445,000	1,699,500	254,500	1,485,894	1,740,394	254,500	1,526,013	1,780,513
Other Outgo	270,000	-	270,000	270,000	-	270,000	270,000	0	270,000
Direct/Indirect Costs	(271,982)	26,509	(245,473)	(271,982)	26,509	(245,473)	(271,982)	26,509	(245,473)
Total Expenditures	99,830,143	42,613,796	142,443,939	99,958,708	40,391,077	140,349,785	101,731,063	41,890,242	143,421,305
Transfer In									
Transfer Out	(184,670)	-	(184,670)	(232,149)	-	(232,149)	(297,534)	0	(297,534)
Contributions to Restricted	(23,022,622)	23,022,622	-	(24,537,576)	24,537,576	-	(27,020,003)	27,020,003	-
All Other Sources/Uses	-	-	-	-	-	-	-	-	-
Increase/(Decrease) in Fund Balance	(497,455)	(3,246,067)	(3,743,522)	2,199,219	(1,532,051)	667,168	2,954,158	(249,235)	2,704,923
Beginning Fund Balance	12,533,678	5,027,354	17,561,032	12,035,223	1,781,287	13,817,510	14,235,442	249,236	14,484,678
Non Spendable	13,700	-	13,700	13,700	-	13,700	13,700	0	13,700
Restricted	-	1,781,287	1,781,287	-	249,236	249,236	-	1	1
Committed	-	-	-	-	-	-	-	0	-
Assigned	7,743,665	-	7,743,665	10,004,284	-	10,004,284	12,864,335	0	12,864,335
Reserve for Econ. Uncertainty	4,278,858	-	4,278,858	4,217,458	-	4,217,458	4,311,565	0	4,311,565
Unassigned	-	-	-	0	-	0	0	0	0
Ending Fund Balance	12,036,223	1,781,287	13,817,510	14,235,442	249,236	14,484,678	17,189,600	1	17,189,602