

BOARD MEETING DATE: February 15, 2022

PUBLIC HEARING

SUBJECT: Public hearing on the Tentative Agreements between:

- CSEA and MVLA
- DTA and MVLA, and
- Unrepresented and MVLA

BACKGROUND INFORMATION:

The District has recently concluded the salary portion of negotiations for the 2021-2024 school years (see attached for specific details regarding salary agreements reached). Both the Board and the DTA association have agreed to continue discussing other (non salary related) sunshine topics through the 2021-22 negotiations. CSEA has completed negotiations pending member and Board approval.

The agreement specifies that for 2021-22, 2022-23 and 2023-24 DTA and CSEA will receive compensation at the rate of 5% on the salary schedule. Members of both Associations have met and approved this change. The practice in our district has been to include Confidential, Supervisory, Management, Adult Education and Superintendent by the same percentage.

REPORT/PROPOSAL: Administration recommends the Board approve the 5% salary schedule compensation DTA, CSEA, Confidential, Supervisory, Adult Ed, Management and Superintendent for the time period of July 1, 2021 – June 30, 2022.

FINANCIAL IMPACT: The financial impact of the proposed revisions is presented in the Disclosure of Collective Bargaining Agreement on the following pages. This report meets the AB1200 and AB 2756 requirements that the cost of implementing a collective bargaining agreement be disclosed at a public meeting. The administration has determined that there are sufficient dollars in the General Fund's undesignated ending balance to cover the changes in all salary schedules and maintain the three (3%) percent reserve level required by the state. In addition, the County Office of Education has reviewed the proposed settlement and approved it.

SUPERINTENDENT'S RECOMMENDATION: The Superintendent recommends that the Board of Trustees approve the proposal noted above.