

District Office Reorganization

Staffing to Support Students

**Board Meeting
April 26, 2021**

MVLA Guiding Principles

- Learning
- Equity/Access
- Connection/Partnerships
- Wellness
- Safety
- Communication

Central Office Reorganization: Strategic Support

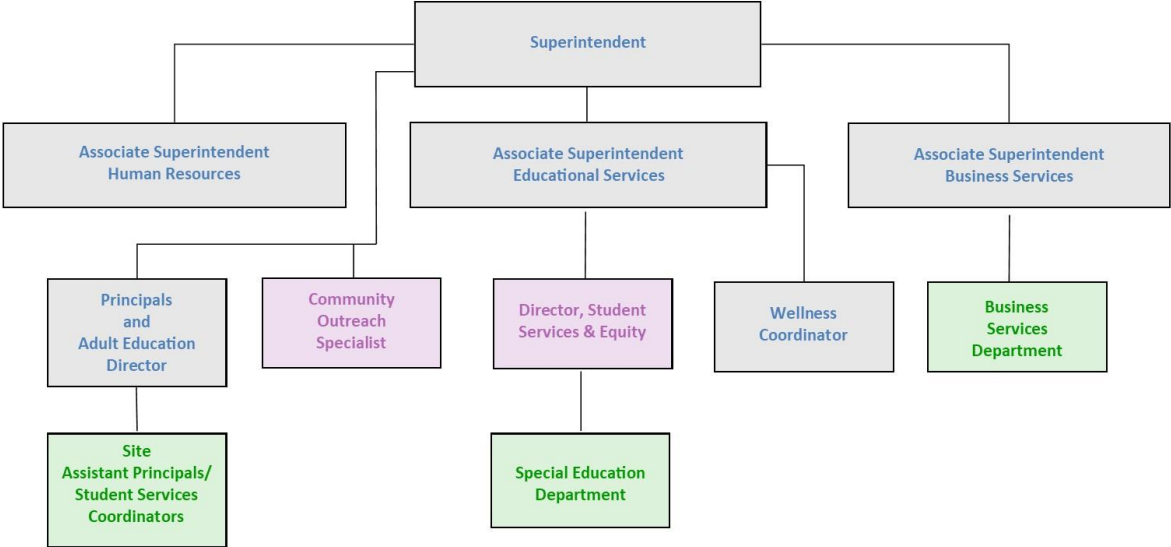
Pandemic Inspired Innovation

Redefine Roles:

- Responsive Staffing
- Leverage Community Engagement
- Align with Board and District Goals

State and Federal COVID Support

Department Organization Chart



Phase One

Phase Two

Staffing

Phase I: Strategic Reorganization of District Management

- Director Student Services & Equity-Job Description
- Community Outreach Specialist-Job Description
- Realign positions to maintain cost neutrality/savings
- Retain highly qualified staff with specialized skills
- Allow ample time for filling vacant positions at sites

Phase II: Fiscal, Site Administration, Special Education

- Cost savings (Site enrollment at MVHS and SPED program growth necessitates site DTA FTE increase)

Next Steps

Phase II:

- Ongoing Site Staffing
- Special Education Site and Central Support
- Fiscal Review: School Services of California
- Student Services Coordinator Position

Timeline: April - June 2021

Thank You