

## **MOUNTAIN VIEW LOS ALTOS HIGH SCHOOL DISTRICT**

### **RESOLUTION No. 21-25**

#### **International Day of the Elimination of Racial Discrimination**

**WHEREAS**, The Mountain View Los Altos High School District believes that equity is a fundamental component of student success and equity is when all staff focus on promoting practices to close persistent gaps of opportunity, access, achievement, expectations and resources where equality and nondiscrimination are:

- Integrated into the mindset, work and lives of every student, teacher and staff member.
- Recognized as core institutional values and informs thinking, policies and practices throughout our schools.
- Inherently intertwined with academic excellence and the goal of developing leaders for a globally inclusive society.

**WHEREAS**, with this belief, the Mountain View Los Altos High School District will ensure that decisions, policies and practices are supportive of students' learning, growth, and development fostering the ultimate goal of all students becoming college, career and life ready.

**WHEREAS**, the International Day for the Elimination of Racial Discrimination is observed annually on March 21<sup>st</sup> as a result of a call to the international community to redouble its efforts to eliminate all forms of racial discrimination.

**WHEREAS**, the General Assembly of the United Nations decided that a week of solidarity with the peoples struggling against racism and racial discrimination, beginning on March 21<sup>st</sup>, would be organized annually in all states.

**WHEREAS**, the apartheid system in South Africa has been since dismantled and racist laws and practices have been abolished in many countries, and that an international framework for fighting racism, guided by the International Convention on the Elimination of Racial Discrimination has been built, the Convention is now nearing universal ratification, yet still, in all regions, too many individuals, communities and societies suffer from the injustice and stigma that racism brings.

**WHEREAS**, the theme of promoting tolerance, inclusion, unity and respect for diversity in the context of combating racial discrimination supports that every person is entitled to human rights without discrimination and the rights to equality and that non-discrimination are cornerstones of human rights law per Article 1 and 2 of the [Universal Declaration of Human Rights](#).

**WHEREAS**, racism, xenophobia and intolerance are problems prevalent in all societies, and discriminatory practices are widespread, particularly targeting migrants and refugees as well as people of African descent, states are urged to take comprehensive measures to combat racism, racial discrimination, xenophobia and related intolerance, and to promote tolerance, inclusion, unity and respect for diversity.

**NOW, THEREFORE BE IT RESOLVED**, that the Board of Trustees of the Mountain View Los Altos High School District support and recognize March 21, 2021 as the International Day of the Elimination of Racial Discrimination and that we encourage schools, students, parent and the community to join us in fighting racism and standing up for human rights.

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Nellie Meyer, Ed.D.  
Secretary to the Board of Trustees