

BOARD MEETING DATE: February 15, 2022

FOR ACTION

SUBJECT: Approval of Salary Adjustments for Unrepresented Employees

BACKGROUND INFORMATION: The District recently concluded discussions with DTA and CSEA. The practice in our district has been to increase confidential, supervisory, management, Adult Education, and Superintendent salary schedules by the same Percentages as DTA and CSEA salary schedule increases.

REPORT/PROPOSAL: The compensation change for DTA and CSEA include a 5% salary schedule compensation agreement for 2021-22, 2022-23 and 20023-24, retroactive to July 1, 2021. Per District practice, administration is proposing the same increase for Confidential, Supervisory, Management, Adult Education and Superintendent.

FINANCIAL IMPACT: The financial impact of the proposed revisions is presented in the Disclosure of Collective Bargaining Agreement on the following pages. This report meets the AB1200 and AB 2756 requirements that the cost of implementing a collective bargaining agreement be disclosed at a public meeting. Administration has determined that there are sufficient dollars in the General Fund's undesignated ending balance to cover the changes in all salary schedules and maintain the three (3%) percent reserve level required by law

SUPERINTENDENT'S RECOMMENDATION: