

**MOUNTAIN VIEW LOS ALTOS HIGH SCHOOL DISTRICT BOARD  
OF TRUSTEES  
RESOLUTION NO. 24/25-38**

**Resolution: AFFIRMING California Department of Education and BOARD POLICY 0410: NONDISCRIMINATION IN DISTRICT PROGRAMS AND ACTIVITIES**

**WHEREAS**, the **California Department of Education** wrote in a letter dated Feb 21, 2025 “Existing laws already prohibit discrimination or preferential treatment in public schools, including on the basis of race, ethnicity, nationality or immigration status; religion; disability; and gender, gender identity, gender expression, and sexual orientation.

**WHEREAS**, the **Board of Trustees** is committed to upholding **Board Policy 0410: Nondiscrimination in District Programs and Activities**, which establishes that all district programs, activities, and practices must be free from unlawful discrimination; and

**WHEREAS**, it is the policy of the **Mountain View-Los Altos Union High School District (MVLA)** to ensure that no individual or group is discriminated against based on race, color, ancestry, nationality, national origin, immigration status, ethnic group identification, ethnicity, age, religion, marital status, pregnancy, parental status, physical or mental disability, sex, sexual orientation, gender, gender identity, gender expression, or genetic information; and

**WHEREAS**, all individuals shall be treated equitably in the receipt of district and school services, and personally identifiable information collected through district programs shall be used solely for program purposes, except as permitted by law and authorized by the Superintendent or designee; and

**WHEREAS**, existing policy prohibits the use of district resources or data to compile a list, registry, or database of individuals based on protected characteristics, including but not limited to race, gender, sexual orientation, religion, ethnicity, national origin, or immigration status; and

**WHEREAS**, the Superintendent or designee is required to annually review district programs and activities to identify and remove any discriminatory names, images, practices, or other barriers that may unlawfully prevent individuals in any protected category from accessing district programs and activities, and to report findings and recommendations to the Board after each review; and

**WHEREAS**, allegations of unlawful discrimination in district programs and activities shall continue to be investigated and resolved

**NOW, THEREFORE BE IT RESOLVED**, that the Mountain View Los Altos High School District Board of Trustees affirms **California Department of Education Policy** and **Board Policy 0410: Nondiscrimination in District Programs and Activities** as an existing policy and directs the Superintendent or designee to continue implementing and upholding these policies to ensure a safe, equitable, and inclusive learning environment for all.

**PASSED AND ADOPTED** by the Mountain View Los Altos High School Board of Trustees at the regular meeting held on March 17, 2025, by the following vote:

AYES: \_\_\_\_\_

NOES: \_\_\_\_\_

ABSTAIN: \_\_\_\_\_

ABSENT: \_\_\_\_\_

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Dr. Esmeralda Ortiz, President  
Board of Trustees

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Eric Volta, Superintendent