

DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENTS

School District: Mountain View-Los Altos, U.H.S.D. FTE: 440.10
 Bargaining Unit: DTA/CSEA/Unrepresented Date of Public Meeting: 2/15/22
 Period of Agreement: 2021-2024

Please submit copies of the **tentative agreement(s) and updated multi-year projection** with the disclosure.

Government Code Section 3547.5: Before a public school employer enters into a written agreement with an exclusive representative covering matters within the scope of representation, the major provisions of the agreement, including but not limited to, the costs that would be incurred by the public school employer under the agreement for the current and subsequent fiscal years, shall be disclosed at a public meeting of the public school employer in a format established for this purpose by the Superintendent of Public Instruction.

SUMMARY OF AGREEMENT			
	2021-22	2022-23	2023-24
Salary Schedule Increases	5.00%	5.00%	5.00%
Off-Schedule Payments			
Health & Welfare (capped?)	no	no	no
FTE Participating in Health & Welfare	416	416	416
Required to Complete <i>Details (cap limit, plan coverage, etc. is the cap changing with this settlement?):</i>			
No change in health & welfare benefits or plan coverage. Salary agreement is 5.0% each year, for each of the three years in the agreement.			
Other Provisions:			

TOTAL CUMULATIVE COST INCREASE OF PROPOSED AGREEMENT IN PRESENT & FUTURE YEARS

Indicate the **cumulative costs** of salary and benefit increases that would be incurred under the agreement.

	2021-22	2022-23	2023-24
Salary including statutory costs*	3,573,087	7,324,828	11,264,157
Benefits			
Other Compensation Costs			
Other Non-Compensation Costs			
Total Cost of Settlement	3,573,087	7,324,828	11,264,157
Total % Increase	5.00%	10.00%	15.00%
Projected STRS/PERS Rates	16.92%/22.91%	19.10%/ 25.40%	19.10%/ 25.20%

**please include statutory costs tied to salary such as employer-paid taxes and PERS/STRS*

STATUS OF BARGAINING UNIT/EMPLOYEE AGREEMENTS

Indicate the current status (whether settled or not settled) of the remaining units.

Bargaining Unit	FTE	Status
DTA	274.9	Settled
CSEA	127.7	Settled
Unrepresented	37.6	Settled

GENERAL FUND	Year: 2021-22	Year: 2022-23	Year: 2023-24
	<i>Board Approved Budget Before Settlement</i>	<i>Adjustments as a result of the Agreement</i>	<i>Revised Budget</i>
	(Column 1)	(Column 2)	(Column 1 + 2)
Total Revenues	117,971,687	1,504,629	119,476,316
Expenditures			
1000 Certificated Salaries	47,549,108	2,822,739	50,371,847

2000 Classified Salaries	15,468,908	750,348	16,219,256
3000 Benefits	29,479,060		29,479,060
4000 Instructional Supplies	7,082,935		7,082,935
5000 Contracted Services	15,446,290		15,446,290
6000 Capital Outlay	1,961,500		1,961,500
7000 Other	(171,869)		(171,869)
Total Expenditures	\$ 116,815,932	\$ 3,573,087	120,389,019
Interfund Transfer In			-
Interfund Transfer Out (enter as negative)	(265,595)		(265,595)
Other Financing Sources			-
Other Financing Uses (enter as negative)			-
Total Other	(265,595)	-	(265,595)
Operating Surplus (Deficit)	890,160		(1,178,298)
Beginning Fund Balance	11,763,246		11,763,246
Projected Ending Balance	12,653,406		10,584,948
Available Reserves			
Available Reserves (Optional: Include Fund 17 Special Reserve)	8,241,701		8,241,701
Reserve For Economic Uncertainties	3,512,446		3,619,638
Total Available Reserves	11,754,147		11,861,339
State Required Reserve %	3%	<-- Change to district's state requirement	
State Required Reserve \$	3,512,446		3,619,638

CERTIFICATION NO. 1

The disclosure document must be signed by the district superintendent and chief business officer at the time of public disclosure.

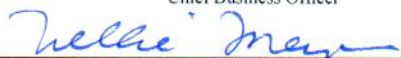
In accordance with the requirements of Government Code section 3547.5, the superintendent and chief business officer of the school district hereby certify that the district can meet the costs incurred under the Collective Bargaining Agreement between the District and the Bargaining Unit during the term of the agreement.



 Chief Business Officer

2/14/2022

 Date



 District Superintendent

2/15/22

 Date

CERTIFICATION NO. 2

The disclosure document must be signed by the president or clerk of the governing board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the governing board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code section 3547.5.

 President or Clerk of Governing Board

 Date