

Narrative of the Agreement

(your responses pull to the Disclosure Form)

Do not leave blue boxes empty, if not applicable to this agreement, type N/A

NARRATIVE OF AGREEMENT: Provide a brief narrative of the proposed changes in compensation or health premiums, including percentage changes, effective dates, and comments and/or explanations. *(text pulls into disclosure)*:

4% on salary increase starting 1/1/2025.

SOURCE OF FUNDING FOR PROPOSED AGREEMENT: Provide a brief narrative of the funds available in the current year to provide for the costs of this agreement. *(text pulls into disclosure)*:

General fund will be used to cover the increase.

CONTINGENCY AND/OR RESTORATION LANGUAGE: Describe specific areas identified for "Me Too" Clauses, Contingency, and/or Restoration (include triggers and timing). Provide copy of Board Action upon approval. *(text pulls into disclosure)*:

N/A

MULTI-YEAR CONTRACT AGREEMENT PROVISIONS: The proposed agreement contains the following compensation/non-compensation provisions for subsequent years as follows *(text pulls into disclosure)*:

N/A

FINANCIAL IMPACT OF PROPOSED AGREEMENT IN SUBSEQUENT FISCAL YEARS: The following assumptions were used to determine that resources will be available to fund these obligations in future fiscal years. *(text pulls into disclosure)*:

In our assumptions, 5% property tax growth was used for the outer 2 years. Step in column plus health and warefare are already included in the outer 2 years as part of our MYP.